PROTECTING PROCESS
5 Quotes You’ll See In This Issue

1. “By the year 2044, there will not be a single majority in this country. We need to understand that diversity is our future, and consistently reinforce its value to us.” (p. 13)

2. “It’s procedurally unfair to deport people without giving them an adequate chance to explain why they should not be deported. It’s even worse to coerce them into deportation by putting them in jail until they agree. And it’s substantively wrong to deport people into harm’s way.” (p. 20)

3. “Students who are immersed in another culture and legal system can build a global network of colleagues and acquaintances in preparation for practice in the 21st century.” (p. 33)

4. “I never imagined I would get these kinds of opportunities; so much is due to the people from Michigan who introduced me to life in the law.” (p. 35)

5. “Protecting the individuals’ and companies’ investment in creating their intellectual property encourages further innovation because the risk of investing is much less than it would be if these protections did not exist.” (p. 53)
“The SEC is increasingly being asked to substitute its judgment for that of people working in the private sector. This trend is dangerous. Regulators have an important role in setting ground rules, but responsibility for decisions needs to lie with the people closest to the relevant facts and those upon whom the consequences of bad decisions will fall most heavily. It is not in the public interest to concentrate decision-making in Washington at regulators like the Securities and Exchange Commission.”

—SEC Commissioner Hester M. Peirce during a Michigan Law visit last fall.

**Hoop Talk**

U-M Men’s Basketball Coach John Beilein joined the Michigan Law community last fall for a conversation on the importance of integrity in sports and the legal profession. Richard Friedman, the Alene and Allan F. Smith Professor of Law, moderated the discussion.

**A Salute to Veterans**

U-M’s Veterans Week 2018 included a flag ceremony in the Law Quad.
DIVERSITY OF THOUGHT

Five former members of the Solicitor General’s Office gathered at Michigan Law in October for a panel discussion on diversity of thought: Paul D. Clement, the 43rd solicitor general; Charles Fried, the 38th solicitor general; Gregory G. Garre, the 44th solicitor general; Ian Gershengorn, acting solicitor general from June 2016 to January 2017; and Nicole A. Saharsky, who was assistant to the solicitor general for 10 years. Michigan Law Professor Julian Davis Mortenson moderated the event.

361

The number of students in the 2018–2019 1L class.

EDITORIAL EXCHANGE


Bob Kimball, ’89, vice president and associate general counsel of Amazon and chief legal officer of Amazon Web Services, and Amazon attorneys Robert Harmon, ’07, and Tad Kaburaki, ’11, returned to the Quad in October to talk with students about day-to-day life as an in-house lawyer for the Seattle-based e-commerce and tech giant.
CONGRATULATIONS LAW SCHOOL GRADS
DECEMBER 21 2018.
Celebrating New Graduates

As we look forward to our May Senior Day ceremony, we celebrate the members of the December 2018 graduating class who are beginning to make their mark on the world, including Brent Winslow (pictured above, second from left), who was the Senior Day student speaker. Winslow’s address focused on leadership, “the kind that recognizes the special responsibilities our law degrees confer on us,” he told graduates. “A law degree comes with power—the power to shape events and change lives, and the power to fix the problems this country and the world face. … That task, as lawyers, falls on our shoulders. When future generations look back at us, or when we look back at ourselves, what will they say we did with a University of Michigan law degree?” Winslow will join Gibson, Dunn & Crutcher in New York as an associate.

LEISA THOMPSON PHOTOGRAPHY
Intelligence Briefing

Avril D. Haines, former White House deputy national security adviser and former deputy director of the Central Intelligence Agency in the Obama administration, joined Michigan Law Professor Monica Hakimi last semester for a conversation about her career as a top intelligence officer.

"#MeToo" in the Judiciary

Heidi Bond, ’06; Leah Litman, ’10; and Claire Madill, ’15—three Michigan Law alumnae who have been active in the public debate about sexual misconduct in the judiciary—shared their experiences during a talk last November moderated by Michigan Supreme Court Chief Justice Bridget Mary McCormack.

Mandatory Minimums

The Hon. Avern Cohn, ’49, a senior judge on the U.S. District Court for the Eastern District of Michigan, and Professor Barbara McQuade, ’91, a former U.S. attorney for the Eastern District of Michigan, discussed federal mandatory minimum sentences during a November lunch talk moderated by Professor Leonard M. Niehoff, ’84.

CONGRATS
2019 DEAN’S PUBLIC SERVICE FELLOWS

Alex Ault
Alexandra Gilewicz
Anree Little
Kerry Martin
Gillian McGann
Tirza Mullin
Chris Opila
Lauren Schusterman
Brenna Twohy
Emma Waitzman

The Dean’s Public Service Fellowship honors 2Ls who have demonstrated a commitment to public service and intend to seek public service legal employment during the summer after their second year of school.
“I’m hopeful and optimistic that if we collect lots of data, put it all together, and crunch our way through it, we’ll find out useful and interesting things and be able to improve health.”

— Assistant Professor Nicholson Price, in a Time article about an Apple Watch software update that turns its latest model, the Series 4, into a personal ECG.

Fiske Fellows

Four Michigan Law graduates were named 2018 Fiske Fellowship recipients: David Hamstra, ’15, Army JAG Corps; Jessica Kraft, ’15, U.S. Department of Justice, Tax Division, Criminal Section; Sarah Podrygula, ’18, Federal Reserve Board; and David Saraceno, ’18, St. Joseph County [MI] Prosecutor’s Office. Bob Fiske, ’55, HLLD ’97, created the Fiske Fellowship Program to encourage recent graduates to pursue positions as government lawyers.

China Connection

Dean Mark West chats with Tianze Ma, ’17, international legal project manager, corporate, from the Beijing office of Skadden, Arps, Slate, Meagher & Flom LLP. West was the speaker at two autumn events hosted by U-M’s alumni clubs in Beijing and Shanghai.

Both events featured Friday-night class dinners, updates with Dean Mark West, a pre-game picnic, football victories, and a post-game party. Festivities during the first weekend also included the Distinguished Alumni Award ceremony posthumously honoring Professor Emeritus Whitmore Gray, ’57; a Q&A session with Professor Barbara McQuade, ’91; and a panel discussion moderated by the Women Law Students Association. A night game and speed mentoring—a networking event for students and alumni—were highlights of the second weekend. Approximately 588 alumni and their families took part in Reunion.

“Reunion is a time to celebrate and reaffirm the lifelong bonds formed at the Law School,” says Executive Director of Annual and Reunion Giving Janice Glander. “Thank you to all who attended and participated in their class gift. We enjoyed welcoming you home.”—JP

Photos: (top to bottom) Members of the Class of 1988 pose for a group photo, showing that their bonds with the Law School and each other haven’t faded. Robert Lee, ’93, shares a laugh in the Michigan League. Former classmates reconnect with a hug. Varun Behl, ’13, catches up with fellow alumnus while tailgating on the Quad. Opposite page: (clockwise) Eric Martin, ’78, is all smiles as he returns to the classroom at Reunion. Lisa Tucker-Gray and Svea Gray accept the Distinguished Alumni Award on behalf of their father and husband, Professor Emeritus Whitmore Gray, ’57. Elizabeth Campbell, ’78, takes the mic to participate in the Q&A session with Professor Barbara McQuade, ’91, during the first Reunion Weekend. Hail to the Victors: Members of the Class of 1983 and their families share in the excitement of a Football Saturday in Ann Arbor. Leticia Kimble, ’08, and Julie Marder, ’07, enjoy the tailgate. Ryan Watkins, ’13, network with 1Ls Cody Wiles and Wesley Hungbui during Alumni-Student Speed Mentoring, part of the second Reunion Weekend.
IN PRACTICE

A Pioneer in Personal Financial Planning

By Lori Atherton

Any success in life is a combination of three things: talent, hard work, and luck, says Tim Kochis, ’73. While Kochis admits he’s had a few lucky breaks in his 45-year career as a personal finance and investment manager, he also attributes his success in large measure to his Michigan Law degree, which has proven to be a “valuable calling card” among his clientele.

“There is nobility and prestige associated with legal education,” says Kochis. “But, more important, one of the great skills you learn to hone in law school is critical thinking, which can be applied to any profession. You learn to make careful distinctions based on facts and circumstances at a particular time, and it’s a skill set that serves you well in any professional or business context.”

Kochis, who is admitted to the Illinois and California Bar, didn’t enter law school thinking he would pursue financial planning as a career. He interviewed with several law firms and a legal office within the U.S. House of Representatives after graduation but took a job with Continental Bank, which was then the largest bank in his hometown of Chicago. “It seems trivial in retrospect, but it was $200 more than the next best offer,” Kochis says. Continental had recently established a financial advisory service for executives, “and because they wanted to convey prestige and intellectual capability, they only wanted lawyers to staff it. What it did for me was deploy some of the technical content I learned in law school—I took tax classes and trusts and estates classes—and put me in a situation where I was able to become a pioneer in the financial planning field.”

Kochis stayed at Continental for five years, then moved to Hewitt Associates, where he worked in executive compensation for a year. The time was right to relocate to sunny California—a place where Kochis had set his sights years earlier—because Chicago had had three consecutive brutal winters and Kochis had just completed his MBA at the University of Chicago. He joined Bank of America—first in Los Angeles and then in San Francisco—and later Deloitte & Touche, where he led both organizations’ personal financial planning divisions until, in both cases, the firms restructured their priorities. Kochis’s field was not one of those priorities at those times.

“Starting my own business was an easy choice,” says Kochis, who, with a Deloitte co-worker, formed Kochis Fitz in the 1990s. “When I said I was going to take the business out on my own, the knee-jerk reaction from Deloitte was, we’ll see you in court.” Kochis put his negotiating skills to work and offered Deloitte a 10 percent royalty on his business for a year if he was given permission to take on its clients. Deloitte agreed, and even sold Kochis the intellectual property he had created for one dollar.

As Kochis’s firm grew, so did his view of financial planning, which became global. He developed an interest in emerging markets, particularly in Asia. “Sixty percent of the world’s population lives in Asia, and about 40 percent in China and India alone,” says Kochis, who now leads his own consulting firm, Kochis Global. “There’s so much new wealth being created in that part of the world, and it will continue to be created there for a long time to come. This is the first generation where there is a large number of people with enough money to make decisions about it. Having a financial planning profession to help them make good decisions about their money is a real service to the world, because making good financial decisions benefits everyone.”

Kochis has written six books about wealth management and financial planning, as well as numerous articles and book chapters, and he’s helped to advance the financial planning profession through his service with professional and nonprofit organizations dating back to the 1970s. He also taught thousands of students in the financial planning program he founded at the University of California, Berkeley.

“The kinds of activities I’ve been involved in—helping clients articulate what their objectives are about money and motivating or persuading them to take actions appropriate to the accomplishment of those objectives—have allowed me to use the skills of a lawyer throughout my career,” says Kochis. “Having a JD has been hugely helpful to me—personally, professionally, and financially. The intellectual satisfaction, however, is probably at the top of the list.”
Fostering Diversity and Inclusion in the Legal Profession

By Lori Atherton

How do you foster a diverse and welcoming environment for all people within the legal profession, particularly those at law firms? It's a pressing question for the legal industry, and one that Michelle Silverthorn, '08, is working to address.

Silverthorn is the former diversity and education director at the Illinois Supreme Court Commission on Professionalism, where for six years she helped lead the conversation on diversity and inclusion in the workplace. Through her workshops and educational trainings, she presented to thousands of attorneys on the topics of diversity, inclusion, and implicit bias, as well as professionalism and civility. She also has written numerous articles and blog posts about those subjects, including a recent op-ed on implicit bias in the Chicago Tribune.

"Diversity is a real challenge for the legal profession," Silverthorn says. "By the year 2044, there will not be a single majority in this country. We need to understand that diversity is our future, and consistently reinforce its value to us."

One of the biggest changes Silverthorn has noticed about the diversity and inclusion conversation is a shift in thinking—from the playing field is level and doesn’t need to change, to the playing field isn’t level, and how to make it more equitable for everyone.

"For a very long time, we just made the assumption that everyone understands the exact same thing, that everyone is speaking the exact same language, but that isn’t the case," Silverthorn says. "That’s something that has been a tremendous step forward in the diversity and inclusion debate."

Still, progress needs to be greater, she concedes, especially since the legal profession lacks full diverse representation in race, color, gender, and disabilities, meaning not everyone has a seat at the table. "The legal profession is one of the most homogenous in the country," says Silverthorn, who is certified in intercultural competency through the Intercultural Development Inventory LLC. "We went from almost 90 percent white to 85 percent white in about 20 years, and we currently are about 65 percent male. If you dive deep into those numbers, the majority of executive-level positions in law firms and the legal sector are held by white, straight men. That’s been the case for decades. Women and minorities typically leave law firms and go to different legal jobs after eight years, because they don’t see advancement happening for them."

As new generations of legal professionals—Millennials and Gen Z’ers—enter the workplace, adds Silverthorn, they’re bringing with them new perspectives and expectations, and pushing for transformative change within the profession. "Millennials have changed the conversation for the entire legal industry," says Silverthorn, who recently launched her own diversity consulting firm, Inclusion Nation, to give organizations the necessary skills to promote intergenerational inclusivity within their workplaces. "What you have is a generation of people coming into law firms right now who, for their entire lives, have focused on diversity, inclusion, and equality between men and women. They’ve been raised to be team players and to be transparent, and they’re coming into law firms that often don’t have transparency, openness, or team-building. They are bringing gender diversity, racial diversity, ethnic diversity, and sexual differentiation into the fold, and saying that their identities matter and don’t have to be hidden anymore. What I think has been changing, especially at law firms, is a recognition that people come into the legal profession at different starting points, and figuring out how to change the system to make it more inclusive and responsive to them."

Silverthorn’s own varied experiences have played a role in shaping how she views diversity and inclusion. She previously was a litigation associate with Schiff Hardin in Chicago and Latham & Watkins in New York City before joining the Illinois Supreme Court Commission on Professionalism. Before that, she worked as an arts and entertainment journalist in Trinidad and Tobago, a legal researcher in Peru and Switzerland, and a volunteer teacher in Botswana and Kazakhstan.

At Michigan Law, Silverthorn discovered a student-focused and welcoming community where “administrators and professors were great at helping students find their identity.” As the legal profession strives to bring diversity and inclusion into its ranks, Silverthorn wants to play a continuing role in helping to shape its changing identity.
Nothing Runs Like a Deere. The tagline that originated in the 1970s—first with John Deere-made snowmobiles—has since become iconic. It’s also a phrase that could aptly describe the career of Marc Howze, ’95, Deere & Company’s senior vice president and chief administrative officer.

Howze’s story is one of uninterrupted success but also one that took twists and turns.

Growing up on Detroit’s east side, Howze always wanted to be a lawyer, and the U.S. Army afforded him the opportunity. He worked for Michigan Congressman Sander Levin in the mid-1980s, handling problems that veterans were having with the Veterans Administration. After that he worked at Wayne State University helping vets enter post-secondary education. The work inspired Howze to serve his country, he says.

“My wife and I decided to take our two children on an adventure. So, I enlisted in the Army.” Howze attended Officer Candidate School and was commissioned as an artillery officer. During that time, he became aware of the Army’s Funded Legal Education Program, which invites select active-duty officers to receive a legal education.

First, though, he had to take the LSAT and submit a good score. Howze, an active-duty artillery officer during the Gulf War, didn’t have time to take a prep course. Instead, he studied on his own during field exercises, using a CliffsTestPrep LSAT guide he could fit in his pocket. His strategy worked, as he was accepted into the legal-education program and later enrolled at Michigan Law.

After graduating in 1995, Howze served in a Judge Advocate General’s Corps (JAG) in Washington state, working in several roles, including special assistant U.S. attorney. Later, while stationed at the Rock Island Arsenal in Illinois as a government contract attorney, he decided to seek a job that would require fewer relocations and offer more stability for his family. John Deere was a large global company headquartered in nearby Moline, Illinois. It seemed like the perfect move, but it wasn’t until a friend from church hand-delivered Howze’s resume to Deere’s then senior vice president and general counsel, Jim Jenkins, ’73, that he got an opportunity to work at the company. He started at Deere as an attorney in 2001, later serving as senior attorney and then senior counsel.

In 2004, Howze was offered a developmental assignment that would require him to uproot his family again, this time to North Carolina. He wasn’t sure he should do it. “It was a tough choice,” he recalls. “I felt like I was a really good lawyer, but I didn’t know much about the intricacies of running a business.”
As he pondered the move, Howze used the same litmus test he gives those who seek his advice on their own careers. “I ask four questions,” he says. “First, will I learn something I don’t know? Second, will I develop relationships I don’t have? I believe relationships are the currency of business. Third, will I have the opportunity to be impactful? Finally, will the experience make me more marketable? If you answer yes to those four questions, but still don’t take the job, it’s likely your ego standing in the way.”

With regard to the offer facing Howze, all four answers were affirmative, so he soon found himself as manager of business development and strategy in Deere’s Commercial and Consumer Equipment Division, based near Raleigh. He worked on strategy, strategic partnerships, acquisitions, and divestitures. He also went back to school, earning an MBA from Duke University’s Fuqua School of Business. “I lived in North Carolina for two years and never once saw the ocean or the mountains because I was always working or studying,” he says.

In 2006, Howze headed back to Moline for a new job, as Deere’s corporate secretary and associate general counsel. The role required him to oversee the company’s legal and regulatory matters and Securities and Exchange Commission filings, and gave him a chance to work closely with the company’s senior leaders and board of directors.

Two years later, Howze was assigned to Deere’s agricultural marketing group in Lenexa, Kansas. “I was asked to lead a project in our largest division in an area about which I knew very little,” he says. “But it was an opportunity for me to learn, develop relationships, and be impactful. What better way to learn the business?”

Soon thereafter, Howze was offered a chance to run a factory and gain manufacturing experience—something he felt he needed to do to advance his career. He was appointed factory manager of John Deere Turf Care in Fuquay-Varina, North Carolina. “The senior vice president who offered me the position was someone I had worked with previously in business development. And he evidently liked the work I did there. Again, relationships are the currency of business.” After serving successfully in that role, Howze was appointed global director of Deere’s cotton harvesting business.

In 2016, Howze assumed his current role and joined the company’s senior officer team reporting directly to Deere’s chief executive officer. As senior vice president and chief administrative officer, Howze has wide-ranging responsibilities overseeing human resources, labor relations, public affairs, communications, brand management, security, and the John Deere Foundation. In addition, he serves on the board of directors for Nationwide Mutual Insurance Company.

Not long after being named to his current position, Howze was invited to be a guest on Wanda Wallace’s Internet talk show, “Out of the Comfort Zone.” The appearance was fitting considering that Howze has spent a lifetime setting, then achieving, goals that made him a successful executive, but at times took him to places and roles that weren’t natural fits. It’s that desire to run toward new challenges that keeps Howze moving forward. You might even say, nothing runs like Marc Howze.
Immigration news is everywhere. It’s a complicated issue. While the pages of this magazine could be filled with stories about the immigration work being done by Michigan Law graduates, we’ve chosen to highlight the efforts of a few individuals closer to home who are working to protect process. You’ll read about Professor Margo Schlanger, who, along with the American Civil Liberties Union of Michigan, filed a class-action lawsuit on behalf of Iraqi detainees targeted by U.S. Immigration and Customs Enforcement for removal. The case, *Hamama v. Adducci*, has made national news. We’ve also highlighted the experiences of two Michigan Law students, each of whom volunteered to provide legal help to asylum seekers at the immigrant detention center in Dilley, Texas.

Their stories are not meant to be a comprehensive look at the immigration issue; rather, they are examples of how the work being done at Michigan Law has far-reaching and—in some cases—life-changing consequences.
Usama “Sam” Hamama emigrated from Iraq to the United States when he was 11 years old. At age 56, he has never returned. Yet despite having spent decades living, working, and raising a family in West Bloomfield, Michigan, he was one of more than 300 Iraqi nationals, about half of whom are from Metro Detroit, identified in 2017 by U.S. Immigration and Customs Enforcement (ICE) for removal. Having overstayed their visas or lost their immigration status because of criminal convictions, these individuals were rounded up by ICE agents and headed for mass deportations.

Hamama and many of the other detainees were scheduled to be returned to Iraq in June 2017. Had that happened, they would have been likely to face persecution, torture, or even death upon their arrival. The Detroit-area detainees were mostly Chaldean Christians whose community in Iraq has dwindled under devastating persecution.

However, thanks to the efforts of a team of lawyers and students—including Professor Margo Schlanger; her Michigan Law student assistants; and the American Civil Liberties Union (ACLU) of Michigan—the Iraqi detainees were spared that fate.

ICE’s mass arrests of Iraqis followed President Donald Trump’s executive order barring admission into the United States of nationals from seven countries, including Iraq. In March 2017, Iraq was dropped from the list when it agreed to accept U.S. repatriations, most of which it had rejected for decades. A small repatriation flight occurred in early April, and ICE also prepared for a much larger effort covering hundreds of Iraqi nationals nationwide.

In Detroit, a roundup of more than 100 individuals took place on June 11–12, 2017. A fledgling legal services organization, CODE Legal Aid, scrambled to find immigration lawyers for those affected, but it was clear that a group response was needed as well. On June 13, the Chaldean Community Foundation held a gathering at its headquarters in Sterling Heights, Michigan. It was then that Michael Steinberg, legal director of the ACLU of Michigan and public interest/public service faculty fellow at Michigan Law, was first approached about leading the legal movement to free the detainees. “I knew it wasn’t going to be easy, and that I would need to tap an unprecedented amount of resources,” Steinberg says. His first call? Schlanger, the Wade H. and Dores M. McCree Collegiate Professor of Law. “As co-counsel, she and Miriam Aukerman of the ACLU of Michigan have devoted their lives to this case,” says Steinberg.

With the support of the national ACLU; Miller, Canfield, Paddock, and Stone PLC; Michigan Immigrant Rights Center; CODE Legal Aid; and the International Refugee Assistance Project (IRAP), Schlanger and the ACLU of Michigan filed a class-action lawsuit, Hamama v. Adducci, on June 15, 2017, seeking a stay of removal. The lawsuit was named after lead plaintiff Sam Hamama.

From left: 3L Anna Yaldo, Michigan Law Professor Margo Schlanger, 3L Allison Horwitz, and Michael Steinberg, ACLU of Michigan.
The Hon. Mark A. Goldsmith of the U.S. District Court for the Eastern District of Michigan.

A courtroom sketch of Michigan Law Professor Margo Schlanger (second from left) and
Due Process Clause to hold individuals seeking immigration relief for a
it violated both the underlying detention statutes and the Constitution’s
petition for the release of detainees under two theories. First, they said,
In November 2017, the plaintiffs’ team filed a
Schlanger.
the focus of their next phase of litigation, says
fought their immigration cases, ICE continued to
and while the individual detainees reopened and
While that request was under consideration,
the government appealed.
Judge Goldsmith later ruled in January that the court had not yet
been given enough information to assess the broader claim under
Zadvydas v. Davis, and he ordered expedited discovery. After a first round
of discovery, the ACLU (with Schlanger) filed its third major motion: It
sought release under Zadvydas in addition to sanctions against ICE for
misrepresentations to the court and repeated delays in providing
documents to the court.

Discovery revealed that at the same time ICE told the court that
Iraq was fully cooperating with repatriations, Iraq was denying
permission for repatriation flights and largely holding to its longstanding
policy against forcible returns of its nationals from the United States.
“What they claimed in June, July, and December 2017—that Iraq had agreed to take back its
nationals—was false,” says Schlanger. “Our
discovery demonstrated that Iraq was not at all
likely to agree to the mass deportations the
administration wanted.” In fact, it turned out
that Iraq had rejected a repatriation flight in
June 2017 around the time Hamama had been
scheduled to return. In addition, as the Hamama
team sought more details, the government
failed to meet a number of deadlines for
document and information disclosure.

On November 20, 2018, Schlanger
and the ACLU of Michigan received their third
major victory: Judge Goldsmith entered a third
preliminary injunction, requiring roughly 100
remaining Iraqi detainees to be released in time
for the holidays.

In the meantime, the government’s
appeals of the first two preliminary injunctions
from June 2017 and January 2018 were decided.
The judgment, announced publicly on December
20, 2018, was the first negative ruling for
Schlanger and the ACLU of Michigan. The Sixth
Circuit Court of Appeals held that the district
court had lacked authority to grant the stay of
removal, and that the decision related to bond hearings could not
permissibly provide class-wide rather than individual relief. Then on
April 2, the Court of Appeals denied rehearing. “With so many steps
prolonged period unless those individuals were shown to pose a threat
to public safety or a flight risk. Each of them, the new motion argued,
were entitled to a bond hearing, where an immigration judge could
assess those threats and release them if appropriate. Second, they
sought release under Zadvydas v. Davis—a 2001 U.S. Supreme Court
ruling that blocked indefinite detention of immigrants—arguing that in
the months since the case had started, it had become clear that Iraq was
not agreeing to these involuntary repatriations.

The result was a partial victory for the detainees. On January 2,
2018, Judge Goldsmith agreed that prolonged detention could not be
continued without bond hearings and their individualized determination
that detention served a legitimate purpose—public safety or avoiding flight by a particular detainee. He granted a second preliminary
injunction, resulting in hundreds of bond hearings that mostly led to
releases. The government appealed this order, too.

Judge Goldsmith later ruled in January that the court had not yet
been given enough information to assess the broader claim under
Zadvydas v. Davis, and he ordered expedited discovery. After a first round
of discovery, the ACLU (with Schlanger) filed its third major motion: It
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removal, and that the decision related to bond hearings could not
permissibly provide class-wide rather than individual relief. Then on
April 2, the Court of Appeals denied rehearing. “With so many steps

“A lot of people
who were detained
had families, had lived
in Michigan for
decades, and were
important members
of their community.
I wanted to do anything
I could to prevent
deportation. I’m so
thankful to have been
part of the effort.”

— 3L ALLISON HORWITZ,
who assisted with the
Hamama case.
forward, we were bound to take one back," says Schlanger. Steinberg agrees, adding that while most of their clients have received the relief they sought, this decision, if not reversed, will set a bad precedent, "particularly regarding the jurisdiction of the U.S. District Court to adjudicate a class-action like this," he says. "This will have significant consequences going forward, but there are appeals available to us. The case is not over yet."

These last two years, there have been two main sources pushing *Hamama v. Adducci* forward: the Iraqi immigrant community and the legal professionals seeking justice on their behalf. "I’m truly grateful not only to the families who stood up for their rights but also to the attorneys—people like Margo Schlanger, who spent her entire sabbatical working on this case," says Steinberg. "Without her, without the firms and the hundreds of individual attorneys, paralegals, interns, and students volunteering their time pro bono, people would have died."

As Steinberg indicated, Schlanger wasn’t the only attorney with Michigan Law connections who devoted significant pro bono hours to *Hamama*. Miller Canfield attorneys involved with the case include alumni Michael McGee, ’82, CEO; Larry Saylor, ’76, senior counsel; Brian Schwartz, ’05, principal; and associates Joel Bryant, ’14; Russell Bucher, ’17; Erika Giroux, ’17; Jacob Hogg, ’16; Thomas Soehl, ’11; and James Woolard, ’13. Immigration law expert Russell Abrutyn, ’99, and 3Ls Anna Yaldo and Allison Horwitz also assisted the team.

During their 1L summer and before a stay of removal had even been issued, Yaldo and Horwitz helped the hundreds of pro bono attorneys contesting the individual immigration cases of class-action members throughout the nation assemble their individual filings. Together, they created a website, hosted by IRAP, to support those lawyers. The site contains a variety of resources from sample pleadings to webinars on how an immigration case works.

“I have so much pride in what I have done and what I am doing. I’m grateful to be a part of this," says Yaldo. “I’m not an attorney yet, but I’m still able to give back to my community.” The daughter of two Iraqi immigrants and a member of the Chaldean community of Metro Detroit, Yaldo feels a personal connection to the case and became deeply involved in the effort. She speaks Aramaic, the Iraqi Chaldean language, and was therefore able to serve as an interpreter for the ACLU’s meetings with class-action members in detention centers and jails in Youngstown, Ohio, and Port Huron, Michigan. Yaldo’s engagement even inspired her mother to join the cause; she occasionally accompanied her daughter as a second translator. “A lot of the men that I meet are my dad’s age and came to the United States about the same time that he did,” says Yaldo. “For me, that really hits home.”

Yaldo also tracks the individual immigration case appeals of each class-action member, and created a master notification list to ensure that the entire litigation team remains abreast of proceedings across the country. In addition, she has assisted CODE Legal Aid in organizing family events to deliver updates about the lawsuit. "One of the problematic things that happens with a case like this is that class-action members and their families will consume misinformation from a variety of sources," says Yaldo. "It can cause panic, and we wanted to get ahead of that by making sure everyone was on the same page."

Yaldo’s experience with *Hamama v. Adducci* has spanned nearly her entire career at Michigan Law and opened her eyes to the workings of the immigration and criminal justice systems, reaffirming her commitment to becoming a public defender. "Every day in class, I read and hear about cases that are decades or even hundreds of years old, but I don’t actually get to see how they become what they are," says Yaldo. "In this case, I got to experience it from its infancy. I am getting to see how it progresses, including the loss in the Sixth Circuit Court of Appeals. As devastating as that was, I got to witness how the appeals process works and what things look like in real time, when they are impacting the lives of people around me."

Steinberg notes that the case continues; the government has appealed the third preliminary injunction, but it remains operative. Class-action members—including Sam Hamama, who was released last December—are nearly all out of detention, seeking immigration relief from their homes rather than from behind bars. In fact, on January 15, 2019, Judge Goldsmith ordered ICE to allow back into the United States one class-action member who had been deported to Iraq last summer in violation of the court’s June 2017 order. He returned on January 29.
A week before the fall 2018 semester started, Melissa Peña was pulling 13-hour shifts at the South Texas Family Residential Center in Dilley, where the largest immigrant detention center in the United States is located. Peña was helping Central American women seeking asylum in the United States prepare for their credible fear interviews.

Peña, a 3L, went to Dilley—about an hour’s drive from San Antonio—as a volunteer with the CARA Family Detention Pro Bono Project, a volunteer-based organization that provides pro bono legal services to the women and children held at the detention center. The privately owned facility opened in 2014 during the Obama administration and has the capacity to hold 2,400 individuals.

Peña, who is fluent in Spanish, expected to serve as an interpreter for Ann Arbor attorney Barbara Kramer, who had travelled to Dilley as a pro bono volunteer. Instead, Kramer used telephonic interpreters in her work, while Peña was asked to help the detainees prepare for their credible fear interviews with an asylum officer—the first step in the asylum process for those claiming asylum in the United States—by interviewing them about their reasons for fleeing their home country.

Peña interviewed numerous women—most of whom had small children and were as young as 18—during the course of a day that often began at 7:30 in the morning and ended late in the evening. “The number of women I spoke to depended on how long it took for them to share their stories,” Peña says. “They told us it would take an hour to do the interview, but sometimes it took three hours, depending on the strength of the case and the willingness of the person to share. Some women were more resistant to offer details because of the trauma they had endured or because they were afraid their home country would come after them.”

The women fled Honduras, Guatemala, and El Salvador—a region known as the Northern Triangle. Gang violence there has skyrocketed in recent years, forcing thousands of Hondurans, Guatemalans, and Salvadorans to seek asylum in the United States. “One woman told me there was an order from one of the gangs that anyone with blond hair had to dye it, or else they would get their hair scalped,” says Peña, who spent a week in Dilley. “The stories were horrific, and by Thursday they were really getting to me. I had to step outside and take a moment for myself.”

Oftentimes, Peña says, it felt like she shouldered the weight of the world, given the expectations that were placed on her. “At this particular detention center, they mostly get positive findings for the asylum seekers. Rarely do they get a negative finding. It’s a huge load on your shoulders to get every detail possible to make sure the women have the best claim put forward to fit the asylum law, because it’s so strict.”

Despite the intensity of the work, Peña is grateful for the opportunity to have helped the women and see firsthand how U.S. immigration policies affected them. And thanks to this experience and her previous summer internship at the Florence Immigrant and Refugee Rights Project in Tucson, Peña is committed more than ever to pursuing immigration law as a career.

“You have to experience it yourself to know the gravity of the immigration situation,” she says. “I don’t think a day has passed that I haven’t thought about those women. It was a life-changing experience.”—LA
You quickly realize how high the stakes are when your client—a refugee—describes the terrifying life she left behind in Central America to claim asylum in the United States, says 3L Akash Patel. Through the Legal Alternative Winter Breaks (LAWBreaks) program, he and 10 other Michigan Law students spent last year’s spring break collaborating with the Dilley Pro Bono Project to provide free legal aid to immigrant families detained at the South Texas Family Residential Center in Dilley.

It was a profound experience for Patel, whose parents travelled from India to London and finally to the United States in the early 1990s. “Even though I lived undocumented for 16 years,” he says, “it pales in comparison to what these families go through to have the same chance that I did.”

That’s why, as a 2018 summer associate in the Washington, D.C., office of Hogan Lovells LLP, Patel approached the firm’s pro bono partner with an idea. “[President] Trump’s family separation policy had just exploded in the news,” he says. “The firm was buzzing with talk about the issue and acted without hesitation on my proposal to send a team to Dilley to provide relief for the families detained there.” Patel arrived several weeks later accompanied by 30 Hogan Lovells attorneys and staff from around the globe.

However, when Patel entered the South Texas Family Residential Center, it was a starkly different scene than what he had witnessed five months prior. “Hundreds of women and children were completely terrified, sobbing hysterically,” says Patel, recalling the turmoil that arose when—soon after their arrival—former Attorney General Jeff Sessions eliminated a category qualifying victims of gang and domestic violence for asylum. “Knowing the law was in flux, we were all in fear and struggled to help the families prepare for interviews that decided whether they were deported or had a chance of staying.”

Three days into Hogan Lovell’s six-day operation, the Trump administration ended its family separation policy, which added to the confusion. “There was no organization, communication, or resources—it was clear that the government wasn’t prepared to reunite families,” says Patel. He and his colleagues worked 13-hour days, trying to reunite women and children with relatives scattered in detention centers across the country before the team had to return to their offices.

“For the rest of my life, I’ll remember all of their names and faces. There are no words to capture the depth of suffering and injustice they have endured and continue to endure,” says Patel.

After Patel returned to Ann Arbor last fall for his final year of law school, Hogan Lovells filed a class-action lawsuit on behalf of the migrant children forcibly separated from their parents after entering the United States. Last September, Hogan Lovells announced negotiations with the U.S. government for a settlement that would ensure hundreds of children and their parents receive an opportunity to seek asylum after reunification.

“It’s so meaningful that not only did LAWBreaks open the door for us to do this critical work, but also that Hogan Lovells helped multiply our efforts with their tremendous support,” says Patel. “It is one of my most formative law school experiences, and one I only had because I came to Michigan Law.”—JP
A lawyer’s job is to present a client’s case with a compelling argument, so it seems logical that U-M’s undergraduate debate team has proven to be fertile ground for future Michigan Law students. But set aside your notion of classic courtroom oration in one important way when you consider the intricacies of college debate: If lawyers have to think on their feet, debaters do it at hyper speed, like these double Wolverines.

Top debaters can reach more than 500 words per minute, and speaking as quickly and clearly as possible—or “spreading” as they call it in debate jargon—is necessary to make all points in the time allotted. “The only downside to my debate background is that when I became a professor, I had to learn to slow down my speech,” laughs Robert Hirshon, ’73, the Frank G. Millard Professor of Law at Michigan Law, “because my students couldn’t follow me.”

Michigan’s debate team was established in 1903, although students have debated at the intercollegiate level as early as 1890. Among the university’s 19 schools and colleges, the Law School claims the most debate alumni—between 35 and 40 percent. U-M Debate Team Director Aaron Kall believes that a common skill set defines the best debaters and the best litigators. “Arguing effectively while anticipating your opponent’s line of defense is critical as there is little time to prepare rebuttals. You need to speak as quickly and clearly as possible. Most important, though—you have to want to win.”

Hirshon, who debated in high school and as an undergrad at U-M, agrees it’s no coincidence that former debaters go into law, citing how his debate background enhanced his career as an attorney, as president of the American Bar Association—often as its spokesperson—and now as that slower-talking professor. “Debate taught me superior communication skills and how to frame an argument, and likely played into my decision to become a lawyer. Look, my dad wanted me to be a doctor or a dentist, but I chose law.”
Maria Liu, ’15, also thanks debate for preparing her for life as a lawyer. She was about to enter high school when her mother urged her to attend debate camp instead of spending summer vacation at the mall. Liu quickly became enamored. Joining the U-M Debate Team as a freshman, she was paired with Edmund Zagorin. A powerful combination, Liu and Zagorin were U-M’s top debate team for three years—winning third place at the National Debate Tournament in 2011.

“Reams of printouts and notes that we categorized and stored in heavy 50-pound Rubbermaid bins—one stacked on another—that we wheeled around to competitions. That was the less-glamorous side of it,” she says.

Now, Liu is a litigation associate at Jenner & Block, where she represents clients in complex, high-stakes cases. Like Hirshon, she struggles to slow down her speech—the only part of her debate training she has had to unlearn.

“Debate taught me how to approach issues in multiple ways—because nothing is black and white. It helped me interpret the law and think more creatively—critical for lawyers. The competitive nature of debate drew me to litigation and prepared me well for my job in and out of the courtroom.”

For John Lawson, ’83 (pictured below with students), the tie to debate has proven to be stronger than the tie to the legal profession. He has not practiced law in years but remains co-director of debate at Birmingham Public Schools and assistant forensics coach at Groves High School in suburban Detroit, as well as executive director of the Detroit Urban Debate League. He is the retired chair of the Social Studies Department at Groves.

Still, Lawson sees numerous connections between debate and his time in practice. “Oral arguments before a judge are like debates, from the research you do to how you interpret a case to how you structure your approach. You’re essentially practicing law when debating—drawing a picture for your audience by presenting the evidence you find most credible. It’s incomparable training.”

After debating in college, Lawson turned to coaching and judging—even serving as a judge during the famous debate between Timothy Leary and G. Gordon Liddy at the Michigan Theater in 1982. Much has changed since Lawson debated, with most research being accessible with the click of a laptop button. Lawson recalls standing over a hot copier printing pages from leather-bound volumes—like that documentation Liu remembered towing around in heavy bins. Another change? “The rate of speech is much faster and harder to understand now,” he says.

Like Liu, a parental nudge guided Raj Shah, ’97, toward debate. Now a partner and chair of the Chicago litigation group at DLA Piper, Shah was 13 when his father, a first-generation immigrant, saw debate as a way for his son to master public speaking.

“I agreed to give it a chance but inwardly thought it was nerdy. But once I got into it, I could see it wasn’t nerdy but empowering. My public speaking and advocacy skills strengthened. I mastered the best way to conduct, organize, and strategize research in order to make the best argument—essentially the core of what a good litigator does.”

Shah says preparing for debate is a lot like preparing for court. “You work around the clock thinking of ways to take your case to the next level. No two debates, or cases, are the same. You have to be nimble—think on your feet. No matter how prepared you think you are, something will catch you off-guard. How quickly you recover is what separates winners from losers,” says Shah, who put those skills to use in winning Michigan Law’s 1998 Campbell Moot Court Competition.

These days Shah isn’t involved in debate but sees the experience as an asset in himself and in others. “It’s not a spectator sport, because once you’re not debating regularly, you can’t follow the speakers—they’re too fast. But if I see a resume with debate experience on it, that candidate moves to the top of my list because I know how beneficial those skills are in this field.”
Last May, Christine Dowuona-Hammond, LLM ’91, and her husband, Arthur, traveled from their home in Ghana to Ann Arbor, where they had dinner with Professor Emeritus Joseph Vining and his wife, Alice. Nearly 28 years earlier, Dowuona-Hammond had been Vining’s student.

“She is a major figure in Ghanaian law,” Vining says of Dowuona-Hammond, who took his Corporations course and went on to teach at the University of Ghana and author The Law of Contract in Ghana. “Wonderfully, she has a son here at U-M who is an undergraduate in political science.”

Vining says Michigan Law has other connections to the University of Ghana School of Law—and to Ghana itself—although no formal partnership exists. Beverley J. Pooley, LLM ’58, SJD ’61, taught there from 1960 to 1962. The late Michigan Law Professors William B. Harvey and A.W. Brian Simpson were there as deans. And, according to the Michigan Law Library, 10 Ghanaian students have attended Michigan Law since 1972. LLM student Alfred Momodu from Lancaster University–Ghana is the 11th, and he hopes his LLM degree will deepen his knowledge of the law while helping him become a better lawyer.
Momodu was impressed with the Law School’s friendliness and knew it spoke volumes about the collegial nature of Michigan. Combined with the opportunity to study with professors who were giants in their fields, it was an easy choice, he says. Although his exact path is still undecided, “I am sufficiently confident that I will teach in some capacity for extended periods in the future,” he says.

Teaching is a common thread among Michigan Law LLMs from Ghana. Dominic Akuritinga Ayine, LLM ’98, taught at the University of Ghana Law School before co-founding and serving as managing partner of Ayine & Felli Law Offices. He is a member of Ghana’s Parliament, representing the Bolgatanga East, and is the deputy ranking member of the Parliamentary Committee on Constitutional and Legal Affairs.

“After completing law school in Ghana, I was invited to be a teaching assistant at the University of Ghana Law Faculty, which already had a well-established relationship with Michigan Law,” he says. “Some of my former lecturers, including Christine Dowuona-Hammond, had done graduate work in Ann Arbor and recommended Michigan Law to me as the best place to go for my LLM. I listened and have not regretted doing so.”

Ayine credits his Michigan Law LLM degree and studying with experts like Professor John Jackson as pivotal to his success. His time at Michigan helped him to start his trade and investment law practice and to consult for international organizations such as the International Finance Corporation and USAID.

Alumna Jaime Loda, ’09, is yet another link to Ghana. As a vice consul at the U.S. Embassy in Accra, she adjudicates non-immigrant and immigrant visas and handles the capital’s adoption cases. Before joining the Foreign Service, Loda was a lawyer who represented victims of human trafficking and domestic violence in family court and immigration proceedings. Prior to law school, she served with the Peace Corps as an English teacher in a Ukrainian village.

Loda graduated from Michigan Law right as the legal field was dealing with the effects of the financial crisis. “I was able to spend a year working with Professor Bridgette Carr’s Human Trafficking Clinic in one of its first years at Michigan. That experience really shaped what I looked for in a job—I loved the immigration aspects of the work. Helping people access the services they were entitled to and working to regularize their immigration status was really rewarding.”

As a consular officer with the U.S. State Department, Loda is no longer an advocate nor practicing as a lawyer. But her background has helped her immensely with understanding the law and regulations surrounding immigration policy, allowing her to occasionally help untangle the tricky situations that visa applicants present.

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Lisa and Christopher Jeffries, ’74, Commit $33 Million to Michigan Law for Student Support

Lisa and Chris Jeffries, ’74, have committed $33 million to the Law School, with the entirety of the gift dedicated to student support, including scholarships and other forms of financial aid, summer funding programs, and debt management.

The gift is the largest in the Law School’s history in real dollars and among the largest to a law school in the United States.

“We are deeply grateful for Lisa and Chris’s transformational gift. Their generosity is particularly meaningful because it directly supports our students, who are the heart of our mission,” said Mark West, dean and Nippon Life Professor of Law. “The Jeffries’s support also reflects one of Michigan Law’s greatest strengths: the passion and generosity of our alumni community.”

By approval of the U-M Board of Regents at its December meeting, the Law School’s South Hall—opened in 2012—was named Jeffries Hall.

“Law school is a unique way of disciplining your mind, and my time at Michigan was formative and memorable,” says Jeffries. “I’m especially interested in paying the way forward for students who lack financial resources, and this gift will allow them to have opportunities and experiences they otherwise wouldn’t be able to.”

The Jeffries’s total lifetime giving commitment amounts to more than $40 million. Their previous gifts include $5 million toward the building of South Hall in 2007 and $2.5 million to support the establishment of the Law School’s 1L Summer Funding Program in 2015.

Jeffries is a philanthropist and co-founder of Millennium Partners, a real estate development company with a portfolio of core, urban, and landmark mixed-use living and entertainment properties in gateway cities throughout the United States.

After obtaining his law degree, Jeffries was a partner in the Southfield, Michigan, law firm of Keywell & Rosenfeld and then a principal in the leveraged buyout of Key International Inc., a major metal recycling and automotive equipment manufacturing business in the Midwest.

The Jeffries reside in Miami.

The gift contributed to the Victors for Michigan Law campaign, which closed at the end of 2018 in excess of its $200 million goal.—MR
The 1Ls in Professor Christina Whitman's Torts class didn't know what to make of the professors lining up at the back of the room. Toward the end of class, however, it became apparent why they were there: to applaud—or "clap out"—Whitman, who taught her last class on December 5. Whitman, '74, is the first female faculty member to have joined the Law School.

Whitman, the Francis A. Allen Collegiate Professor of Law, began teaching at Michigan Law 42 years ago—in fall 1976, just two years after graduating. That same year, she was joined on the faculty by Professor Sallyanne Payton, who is now retired. It would be another eight years, Whitman noted, before the Law School hired two more female professors—Rebecca Eisenberg and Jessica Litman.

"What was great about seeing all the faculty arrayed around the room [during the clap-out] is how many women are on the faculty now," says Whitman, who has taught Torts, Federal Courts, and Supreme Court Litigation. "We still could hire more women, but it's just not an issue now the way it was when I started."

Whitman always wanted to be an academic but knew her chances of teaching in her graduate field—Chinese literature—were slim. Jobs were scarce, and the ones that were available typically went to men. So she pursued a law degree, which opened the door to a lifelong career at Michigan. "I was so lucky that while I was in law school there was pressure to hire women," Whitman says. "When the faculty approached me to come back and teach, it was a chance to do what I always wanted. It was a no-brainer."

As a 20-something professor just starting out, Whitman often was younger than her students, many of whom were Vietnam War veterans or older women looking to jump-start a new career. Twice the recipient of the L. Hart Wright Award for Excellence in Teaching, most recently in 2014, Whitman says those early students taught her how to teach. "They used signals for when they wanted me to speak louder or go more slowly," she laughs. Though her male students were kind, they weren't shy about testing Whitman's authority. "I would get really explicit challenges in the classroom from people who weren't used to having a woman faculty member," she says. "But that stopped pretty quickly. As more women have joined the faculty over the years, I'd like to think that their being tested in the classroom has stopped—and it would be a really wonderful change if that has happened."

As the decades passed, Whitman's students evolved, changing from mostly older students who practiced in their home communities after graduation, to younger, more diverse students who came to law school much savvier about their careers, interests, and political views. "The thing that's really changed a lot is the sophistication about women's issues on the part of both men and women," says Whitman, who has taught a Feminist Legal Theory seminar at the Law School since the 1980s. "When I introduced the class, the theories we talked about were revelations to the students; they hadn't been exposed to them before, and many of them said the class was life-changing. By the time we got to the 90s, post-Anita Hill, students came to law school with a lot more sophistication about sexual harassment and other issues."

Whitman also evolved, and discovered new skills and strengths while serving in administrative roles, including associate dean for academic affairs at Michigan Law; special counsel to the provost for the policy on conflicts of interest/conflicts of commitment and vice provost for academic and faculty affairs at U-M; and chair of the Law School Admissions Council Board of Trustees, a position she'll hold until May. These roles, Whitman says, have been particularly rewarding because of their interdisciplinary nature. "They've made academic life much more full and varied, and I've constantly learned not just in scholarly ways but about higher education and legal education."

Teaching, however, has remained Whitman's passion, and she's grateful to have had a front-row seat to her students' development during their three years in law school. "The way students grow in their confidence, knowledge, and facility—you can really see what legal education does for them, and it's terrific."

—LA
The 13th Annual Conference on Empirical Legal Studies (CELS) was held at Michigan Law on November 9–10. Co-sponsored by the Law School and the Society for Empirical Legal Studies, the conference brought together scholars from law, economics, political science, psychology, policy analysis, and other fields who are interested in the empirical analysis of law and legal institutions. More than 250 CELS participants presented papers that engage empirical and experimental scholarship on legal issues spanning all areas of empirical legal studies, according to Professor J.J. Prescott, who, along with Professors James Hines Jr. and Sonja Starr, served as conference co-presidents. From the 330-plus submissions, 105 papers were selected through a peer-review process for presentation at the conference. The papers were presented during 35 sessions, with assigned commenters for each paper and opportunities for audience discussion. Among the various topics were securities regulation, judicial delay, punishment and recidivism, disparity and discrimination, health law/malpractice, and business taxation.

“The conference was a terrific event, and it was a great opportunity for us to bring hundreds of scholars doing exciting interdisciplinary work to the Law School. J.J., Jim, and I are delighted with how everything went,” Starr says.

The Role of “Soft Law” in International Insolvency and Commercial Law, a transnational law conference, was presented at the Law School last September. Organized by John Pottow, the John Philip Dawson Collegiate Professor of Law, the conference examined the effects of “soft law” instruments—such as model laws, legislative guides, and other best practices templates—on international insolvency and commercial law.

The Michigan Journal of Law Reform’s fall 2018 symposium focused on how to use the law to combat extremism. In addition to Michigan Law faculty, it featured speakers from the ACLU of Michigan, the Southern Poverty Law Center, and the Anti-Defamation League.
Santacroce Honored by AALS for Service to Clinical Legal Education

David Santacroce, an associate dean for experiential education and a clinical professor of law, was selected as a recipient of the 2019 William Pincus Award for Outstanding Service and Commitment to Clinical Legal Education. The award, given by the Association of American Law Schools (AALS) Section on Clinical Legal Education, honors recipients for their service, scholarship, program design and implementation, and other activities beneficial to clinical education or to the advancement of justice. The Pincus Award is the highest award presented within clinical legal education.

“I’m humbled by the honor, one that I would not have received without the support and guidance of Michigan Law’s faculty and clinical faculty from schools across the country,” says Santacroce, who is the first Michigan Law clinical professor to receive the award. It was presented at the AALS annual meeting in New Orleans on January 4.

Santacroce is a past chair of the AALS Section on Clinical Legal Education and former board member of the Clinical Legal Education Association. He joined Michigan Law in 2001 and teaches in the Civil-Criminal Litigation Clinic. His primary teaching interest is impact litigation focusing on civil rights, particularly health care issues. Since 2013, he has served as associate dean for experiential education and has broadened Michigan Law’s experiential education program to include the Unemployment Insurance Clinic, the only in-house clinic exclusively for 1Ls in the nation, as well as opportunities to bring live-client work into mandatory 1L legal practice classes. Under Santacroce’s leadership, the Law School also began offering a guarantee that all students have the opportunity to take an upper-level clinic during their time at Michigan Law, and he created the Michigan Clinical Law Teaching Fellows program.

In addition to his Law School duties, Santacroce is the founder and president of the Center for the Study of Applied Legal Education (CSALE), a nonprofit corporation housed at the Law School that focuses on the empirical study of law school clinics and externship programs and the promotion of related scholarship. Using CSALE data, Santacroce has provided advice and assistance to deans and faculty members at more than 75 percent of U.S. law schools on issues of clinic and externship design, pedagogy, and staffing. He also is the president and founding member of Equal Justice America, a nonprofit corporation that provides grants to law students who volunteer to work with organizations providing civil legal services to the indigent. Prior to joining the Law School, Santacroce was a senior staff attorney for the Sugar Law Center for Economic and Social Justice in Detroit.

RINE’S LAST CLASS

Clinical Professor Nick Rine taught his last class on December 3. Michigan Law faculty gathered at the start of his class to applaud his long teaching career, which began at the Law School in 1989. Rine, who taught in the Civil-Criminal Litigation Clinic, retired on December 31.
Three Grads Named Equal Justice Works Fellows

Securing housing and stable income for homeless veterans living on Los Angeles’s Skid Row. Providing legal help to undocumented members of New York City’s LGBTQ community. Challenging the state of Mississippi’s school discipline law while informing students of their rights. These are the areas where Michigan Law alumnae—Abbey Lent, ’18, Lauren DesRosiers, ’16, and Amelia Huckins, ’18—are directing their energies as 2018 Equal Justice Works Fellows.

Lent, whose Fellowship at the Inner City Law Center is co-sponsored by Raytheon and Kirkland & Ellis LLP, is developing a medical-legal partnership with the West Los Angeles Veterans Administration Medical Center to provide chronically homeless veterans with legal services. “Our main focus is helping these men and women—who risked their lives to serve their country—get back on their feet by providing them with income and housing stability,” Lent says.

DesRosiers is assisting lesbian, gay, bisexual, transgender, queer, and HIV-affected immigrants who have experienced hate violence through her Fellowship at the New York City Gay and Lesbian Anti-Violence Project—the only organization in New York that provides services specifically for LGBTQ and HIV-affected survivors of violence. Co-sponsored by Bloomberg LP and Proskauer Rose LLP, she is working to increase access to legal services through direct services, community building, and policy initiatives for these populations. “I was attracted by the opportunity to build creative solutions and enduring structures that will continue to benefit these communities well into the future,” DesRosiers says.

Returning to her home state, Huckins supports the Mississippi Center for Justice (MCJ) in its mission to create a just society. Before attending Michigan Law, Huckins worked for Teach For America in Mississippi. “It definitely influenced my interest in education law, so I am really looking forward to my time at MCJ, where I’ll be advocating for students who have been subjected to long-term suspensions and expulsions.” Huckins is challenging the standard of proof in the state’s school discipline law and educating students about their rights. She is being sponsored by the Friends and Family of Philip M. Stern.

The Equal Justice Works Fellowship is the nation’s largest post-graduate public interest fellowship program—and one of the most prestigious. The two-year program matches recent graduates who are passionate about public interest work with organizations that are in desperate need of their talents. Applicants develop project proposals in conjunction with potential host organizations. Equal Justice Works then secures funding for top applications from sponsoring law firms, corporations, and foundations.—KD

QUEEN’S HONORS


Carroll Honored for Teaching Excellence

Assistant Professor Maureen Carroll was selected by students as the recipient of the 2018 L. Hart Wright Award for Excellence in Teaching. Carroll was only in her second year of teaching at the Law School when she earned the recognition. “This award makes me so happy,” she says. “I love my students, and I put a lot of effort into providing a good experience for them. I’m really honored and flattered to win the award because it tells me I’m not entirely on the wrong path, and I intend to keep working on my teaching.” Carroll teaches Civil Procedure, Complex Litigation, and a seminar on Sexual Orientation, Gender Identity, and the Law. She previously taught at the UCLA School of Law, where she was the Bernard A. and Lenore S. Greenberg Law Review Fellow.
Students Complete Michigan Law’s First Summer Internships in Namibia

By Kristy Demas

Every few weeks, a five-year-old Namibian boy named Jamal sends a WhatsApp message to Colleen Devine, Mindy Gorin, Emily Hu, and Kate Powers—2Ls who lived with his family for 10 weeks last summer. The students were the first to be placed in Namibia as summer interns through the Law School’s Program for International Law and Development—arranged by Clinical Assistant Professor Steve Gray through his connections as a 2008–2009 Fulbright Scholar there.

Powers couldn’t wait to do human rights work abroad. “I was a non-traditional student, as I took a seven-year break between getting my undergraduate degree and going to law school,” she says. Powers spent that seven years working on behalf of Ugandan women, but did so stateside. In Namibia, she interned with the Legal Assistance Centre, which provides legal services to protect the human rights of all Namibians. She translated the legalese of new anti-human trafficking legislation into everyday language, drafted know-your-rights pamphlets, and presented workshops.

Devine traveled internationally as an undergraduate and jumped at the chance to combine her interests in public policy, women’s studies, and public health with her passion for global experiences. She interned at the Namibia Law Reform and Development Commission, which offers suggested updates to Namibia’s laws. “I wrote reports that compared existing Namibian legislation to similar laws in South Africa and the United States,” she says. Devine researched issues like abortion rights and mental health facility regulations, learning much about law reform.

Hu hopes to practice transactional law, but considers her time in Namibia well spent. Her internship at the Law Reform and Development Commission working with its chair, Yvonne Dausab, was inspiring. “Dausab is an excellent role model for young women, whom she motivates with her strong leadership.” Hu was on an eight-person task force that drafted the National Equitable Economic Empowerment Bill, which focused on affirmative action measures applicable to all Namibian businesses.

Namibia was Gorin’s second international trip but her first living abroad. “I knew one of the most important aspects of an international experience was to connect with people,” she says. Her comparative work with the Legal Assistance Centre’s LEAD Land Project gave her experience dealing with future issues the nation will face, such as competition to own and develop land and natural resources—which led her to attend an anti-poaching workshop. “I got to stay in a wildlife preserve. It was an amazing professional experience, but also my first time camping,” she says.

Gray says the students’ experiences reinforced the importance of studying legal systems other than common law. “The practice of law is an ever-increasing global proposition. Even law students planning an entirely domestic practice are entering a market where our businesses and population are globalizing rapidly. Students who are immersed in another culture and legal system can build a global network of colleagues and acquaintances in preparation for practice in the 21st century.”
Ratner Reappointed to State Department Committee

Steven Ratner, the Bruno Simma Collegiate Professor of Law, has been reappointed for a two-year term to the U.S. State Department’s Advisory Committee on International Law. He has served on the committee since 2009. Ratner’s teaching and research focus on public international law and on a range of challenges facing governments and international institutions since the Cold War.

ALI Approves Liability Insurance Restatement

At its annual meeting last May, the American Law Institute (ALI) approved a final draft of the Restatement of the Law of Liability Insurance, ending an eight-year project that began in 2010. The Restatement is a set of standards that inform judges and lawyers on how to handle insurance liability cases.

Kyle Logue, the Douglas A. Kahn Collegiate Professor of Law at Michigan Law, and Professor Tom Baker of the University of Pennsylvania Law School—both insurance law scholars—are the authors of the Restatement and served as associate reporter and reporter, respectively.

“Liability insurance is an especially important type of insurance for individuals and businesses,” Logue says, both because “liability insurance is how they manage the risk of being sued” and because “liability insurance provides a sort of private regulatory system through which other areas of law—including torts and some aspects of securities law—achieve their social functions, whether those functions be deterrence, corrective justice, or compensation.” According to Logue, the rules set forth in the new Restatement “will help to clarify and give coherence to this important area of law.”

As with all Restatement projects, this Restatement is the product of an elaborate editorial process, Logue says. It included more than 30 drafts over eight years and involved input from a large number of lawyers, judges, and scholars, many of whom are leading experts in insurance law.

Unemployment Insurance Clinic Drafts New Legislation

Rita Samaan and Sean Higgins graduated from Michigan Law in 2017 with legislative experience under their belt, thanks to their work with Michigan Law’s Unemployment Insurance Clinic. As student-attorneys in the clinic, Samaan and Higgins were among 17 members of a workgroup that crafted legislation to address problems with the state of Michigan’s unemployment insurance system.

The bipartisan workgroup—assembled by Rep. Joe Graves [R]—represented employers, claimants, and the Michigan Unemployment Insurance Agency (UIA). It was charged with overhauling how the UIA detects fraud in its system. The overhaul was needed, says Steve Gray, clinical assistant professor of law and director of the Unemployment Insurance Clinic, because the state had implemented a new computerized program to make fraud determinations. As a result of a faulty system design, nearly 50,000 innocent Michigan residents were falsely accused of unemployment insurance fraud over a two-year period—and had their wages garnished and their income tax refunds seized in order to pay penalties that were wrongly imposed. A large number of the Unemployment Insurance Clinic’s clients were among those falsely accused of unemployment insurance fraud, Gray notes.

In fall 2017, eight bills were approved unanimously by both the Michigan House of Representatives and Michigan Senate. Then Gov. Rick Snyder, ’82, signed them into law in December of that year.

For Higgins, an associate attorney at Hankin Sandman Palladino & Weintrob in New Jersey, working with Gray and his clinic partner Samaan to draft reform legislation was a highlight of his Michigan Law experience. “After seeing the flaws in the unemployment system through our work with clients, it was rewarding to draft direct solutions to ensure that future claimants will not suffer the same injustices that our clients did,” he says.

The experience was especially meaningful for Samaan—an associate in the Bloomfield Hills, Michigan, office of Dykema—because it also gave her the chance to testify before the Michigan House of Representatives. “It was important to voice the concerns of our clients who had been unjustly treated by the system and advocate for how much legislative reform was needed,” she says. “It was a unique experience for a student to testify about the numerous people who have struggled against a system that was meant to help, but only ended up hurting them.”

Other Unemployment Insurance Clinic students who contributed to the legislative success included Schuyler Ferguson, ’16; Joe Dalía, ’17; Lauren Fitzsimons, ’17; Seth Tangman, ’17; Travis Miller, ’18; and Claire Nagel, ’18. Clinical Fellow Samir Hanna, ’12, also testified on behalf of the legislation.—LA
Kurt Johnson, ’15, to Clerk for Justice Gorsuch

Kurt Johnson, ’15, has accepted a U.S. Supreme Court clerkship with Associate Justice Neil Gorsuch. Johnson’s one-year clerkship is for the October 2019 term. He will start the job this summer.

“I’m beyond excited to have the chance to clerk for the Justice,” says Johnson, a litigation associate in the Washington, D.C., office of Sidley Austin LLP. “It will be fascinating to see how the Supreme Court makes its decisions, and how the Justices individually and collectively think about the law. The training and experience I’ll get from Justice Gorsuch is going to be invaluable.”

At Michigan, Johnson’s interest in appellate law was piqued by his professors, particularly Julian Davis Mortenson, Eve Primus, ’01, Gil Seinfeld, and The Hon. Joan Larsen, who also was Johnson’s clerkship adviser. Johnson took Constitutional Law, Evidence, Federal Courts, and Criminal Procedure II with them, respectively. “They pushed me to ask the tough questions,” he says. “What tools do we use to interpret the law; does the law have it right; if the law doesn’t have right, does it need to be changed or is it more important to preserve stability; if the law does need to be changed, is that something for courts to do or Congress?”

Clerking wasn’t on Johnson’s radar when he came to law school. However, he was encouraged by his professors—especially Mortenson—to pursue a clerkship with The Hon. J. Harvie Wilkinson III of the U.S. Court of Appeals for the Fourth Circuit. It proved to be a wise decision. “Judge Wilkinson is an excellent judge and a gifted writer,” Johnson says. “He taught me a lot about good judging, as well as practical things like how to write a brief and tailor your advocacy in a way that makes judges receptive to your arguments. I know my time with Justice Gorsuch will prove to be just as rewarding.”

Johnson says he owes his success “almost entirely” to the people who have supported and mentored him. “I never imagined I would get these kinds of opportunities; so much is due to the people from Michigan who introduced me to life in the law,” Johnson says. In addition to his Michigan Law professors and Judge Wilkinson, Johnson thanks his Sidley colleagues for helping him prepare for his interview with Justice Gorsuch. And he is grateful to his wife, Lisa, who is by far his most ardent supporter. “I’m thankful to have had so many who have helped me along the way.”—LA
Beny Appointed to U-M’s African Studies Center

Professor Laura Beny was appointed associate director of U-M’s African Studies Center (ASC) for the 2018–2019 academic year. The ASC, founded in 2008, provides strategic guidance and coordination for Africa-related education, research, and training activities on campus, and promotes opportunities for collaboration with African partners.

“This is an exceptional opportunity for me to be involved in a first-class African Studies Center, which has deep and long-term relationships with African institutions of higher education on all parts of the continent,” says Beny, who previously served for two years on the ASC’s executive committee. “I am especially excited to have joined the center as associate director this year—the first year that a master’s degree in African studies is being created, which allows me to be a part of the program design. I also am honored to represent the Law School at the International Institute/ASC, and I hope to increase the presence of Africa programs and opportunities at Michigan Law.”

Associate Deans Appointed

The U-M Regents approved the appointment of Clinical Professor Debra Chopp as associate dean for experiential education and Clinical Professor Bridgette Carr, ’02, as associate dean for strategic initiatives. Both are serving three-year appointments.

Chopp—who directs the Pediatric Advocacy Clinic—oversees the Law School’s clinical, legal practice, and pro bono and externship programs, which teach practical legal skills to students with the aim of helping them become career-ready, regardless of their career path. She also supervises the Law School’s Clinical Fellows Program, which enables lawyers interested in becoming clinical law professors to gain teaching experience in their chosen field.

Carr leads the Problem Solving Initiative, which brings together U-M graduate and professional students for team-based, experiential, and interdisciplinary work. Students collaborate with one another and with faculty to engage in problem solving around complex, pressing issues. Through her work with the Human Trafficking Clinic, which she founded in 2009, Carr advocates for the rights of human trafficking victims and develops comprehensive domestic and international anti-trafficking policies.

Beny appointed the Law School in 2003. She has taught Corporate Finance, Enterprise Organization, International Finance, The Public Corporation, Law and Development, and Law and Finance. Last fall, she taught Africa in the Global Legal System, a course she developed that is the first of its kind among U.S. law schools. The course integrates her research and teaching interests, which span Africa, law, economics, finance/capital markets, international development, and political economy. The course is aimed at students who want to embark upon legal, policy, business, and/or nonprofit careers that engage with the African continent from legal and strategic perspectives.

Beny’s research has been published in numerous law reviews, and her opinion pieces on Africa, particularly Sudan and South Sudan, have appeared in various international media, including Newsweek International, Africa.com, and Al Jazeera. She is the co-editor of Sudan’s Killing Fields: Political Violence and Fragmentation (Red Sea Press, 2014). In 2007–2008, Beny served as a legal consultant to the Government of Southern Sudan prior to its independence from Sudan in 2011.
New Faces at the Law School

Professor Edward Fox joined Michigan Law as an assistant professor of law. He previously was a fellow at the Center for Law and Economics at New York University School of Law. He is teaching Taxation of Individual Income and a Tax Policy seminar. Fox’s research interests include personal and business taxation and corporate and securities law. His work has been published in the Columbia Law Review, the Texas Law Review, and the Yale Law Journal. His current working papers empirically study the effect of taxation on marriage, the incidence of the U.S. corporate income tax, and how Delaware incorporation may affect the value of firms with controlling shareholders. Fox earned his AB in history and economics, magna cum laude, from Columbia University, his JD from Yale Law School, and his PhD in economics from the University of Michigan. He previously clerked for The Hon. Stephen Reinhardt of the U.S. Court of Appeals for the Ninth Circuit.

Oday Salim, a clinical assistant professor of law, is the director of Michigan Law’s Environmental Law & Sustainability Clinic, as well as a staff attorney at the National Wildlife Federation in its Great Lakes Regional Center. Prior to joining the clinical program, Salim practiced environmental law in Pennsylvania and Michigan. His focus was storm water management, water quality permitting, water rights, environmental justice, land use and zoning, utility regulation, mineral rights, and renewable energy. He has litigated in administrative and civil courts at the local, state, and federal level, and also has done transactional work for individuals and nonprofits. Salim received his JD from Wayne State University Law School and his LLM in environment and natural resources from Lewis & Clark Law School.

Pictured below: Edward Fox (left) and Oday Salim (right)
The Herbst Foundation Scholarship Fund has made Michigan Law accessible to many students over the years—one of whom is 3L Joshua Goldman. A former paralegal for the U.S. Department of Justice and political advocate, he came to Michigan Law with a desire to be more involved in the causes he is passionate about, particularly LGBTQ rights. He is pursuing his long-term goal of public service by exploring the many options available to him through the Law School. “There are so many opportunities to imagine your career,” says Goldman, who spent his 1L summer as a legal intern for the U.S. Attorney’s Office in New York and was a 2L summer associate at Debevoise and Plimpton LLP. “It’s been great for someone like me who is trying different avenues instead of staying on a single track.” An editor on the Michigan Law Review; former co-chair of Outlaws, where he also coordinated the Know Your Rights pro bono project; and recipient of the 2017 Spectrum Fellowship Award, Goldman values the collaboration and community he found at Michigan. “That spirit—a sense of generosity—permeates the Law School, extending to its alumni who continue to amaze me by what they are willing to do for students.”

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Remembering a Friend: A Bond Forged in the Classroom and on the Basketball Court

Jim Stengel and Bev Bartow met John Schrashun during their first year of law school. He and Stengel became fast friends after finding themselves in the same 1L section, and Stengel introduced Schrashun to Bartow soon after. Little did they know that Schrashun, whose friendship was central to their law school experience, would not be alive to celebrate their fifth reunion. Now, nearly 40 years later, Stengel and Bartow, who are married, have established the John D. W. Schrashun Scholarship Fund to honor their good friend who was gone too soon.

This trio of 1980 graduates—joined often by Schrashun’s future wife, Kim McNulty, MBA ’80—bonded over many subjects, but it was basketball that really brought them together. “John was a very good basketball player,” says Stengel, recalling their time as teammates on the Law Fuchsia intramural basketball team. “I was not and still am not [a good player], but we had fun.” The team and the social group that grew around it formed close bonds extending far beyond sports.

“John had the most intensive knowledge of music of anyone I’ve ever known,” says Bartow, a senior development professional at Lawyers Alliance for New York. “He would listen to music with headphones and make latch-hook rugs. It was a wonderfully different thing to do. He truly was brilliant and gifted with a great sense of sardonic humor.” She and Stengel hope that future students, particularly recipients of the John D. W. Schrashun Memorial Scholarship Fund, will find the same sort of congenial group of friends that they shared with Schrashun and McNulty.

Michigan was a family tradition for Schrashun, whose mother, father, uncle, and grandfather were all proud Wolverines. His grandfather, John R. Watkins, graduated from the Law School in 1917.

“John spent more time working before law school than the rest of us,” says Stengel, a partner at Orrick, Herrington & Sutcliffe LLP in New York. “It gave him a more mature view and appreciation of the whole experience.” After law school, Schrashun spent three years at Bodman PLC in Detroit before finding his calling as general counsel for a community hospital in Owosso, Michigan.

“We like to help the Law School where we can. Having made the decision to start a scholarship, the question became who we would honor with the gift,” says Stengel. “It had to be John. He was a loyal friend and classmate of ours, who was important to us both at that point in our lives.” Stengel and Bartow are joined by several classmates and former Law Fuchsia teammates, including Marvin Droz, Daniel Hefter, George Higgins, Bill Noble, and Kevin Russell, in giving to the John D. W. Schrashun Memorial Scholarship Fund.

“John was a good listener and took his time in evaluating a situation, professionally and personally, before forming a conclusion. He had a sharp mind and enjoyed unpacking complex legal puzzles and the challenges of law school. But more important to him was the comradery,” says McNulty. “I am touched that they have decided to honor John in this way. His memory will live on through the school he loved.”—JP
In his youth, Robert B. Knauss, ’79, didn’t have a clear idea of what his father and namesake, Robert L. Knauss, ’57, did for a living. It wasn’t until he became a student at the Law School that he gained a true appreciation for his father’s work as a law professor. “By the time I arrived, my dad had been gone from Michigan for about five years, becoming dean of Vanderbilt Law School and later the University of Houston Law Center,” he says. “And although I knew many of my professors from growing up in town—the faculty was quite collegial and my parents were close socially with several of them—seeing them in action gave me added respect for my dad, his expertise, and what he did in the classroom every day.” Now, in celebration of his father’s life and accomplishments, as well as the institution that greatly influenced both, Knauss has made a $100,000 gift to establish the Professor Robert L. Knauss Scholarship Fund.

A Detroit native, Professor Knauss began his academic career teaching Contracts and Corporations at Michigan Law from 1960 to 1972. “He had a sense a humor that he wove into his work,” says the younger Knauss, recalling an exam question his father was particularly proud of for its several references to the popular 1960s TV series, *Batman*. “He was a creative problem solver, which was one of the many reasons he was so respected by the University community.” At a young age, Professor Knauss became president of the U-M Faculty Senate and was named vice president of student services by U-M President Robben Fleming, during which he oversaw student activism on campus. After leaving Michigan, he not only went on to lead two law schools but served in leadership roles with a variety of corporations, including Baltic International USA Inc., Seitel Inc., Equus II Inc., The Mexico Fund Inc., XO Holdings Inc., Philip Services Corp., and WestPoint International Inc.

Like his father, Knauss pursued law school for its intellectual rigor and Michigan Law for its prestige. “It was the best place to hone my thinking and logical analysis, which I knew I needed even before I had settled on a career path,” says Knauss, now general counsel in the New York office of Warburg Pincus LLC, a global private equity firm. Practicing in a field reminiscent of his father’s own career, Knauss also spent more than 30 years as a corporate partner at Munger, Tolles & Olson LLP in Los Angeles, where he focused primarily on mergers and acquisitions, corporate finance and securities, and private equity. Prior to that, he clerked for Associate Justice William H. Rehnquist of the U.S. Supreme Court. “My Michigan training has held me in good stead, as it did for my dad. I find it meaningful to do anything I can to help provide scholarships for others to experience what we’ve had the opportunity to do.”—JP
The Law Quad is the setting for many stories. For Aaron and Cara Ahola, it was where they met and fell in love as 1Ls. They were married in 1995 and now—despite having started careers and a family in Boston—the Aholas make frequent trips back to campus to celebrate the Michigan Law community that brought them together and the memories they continue to make in Ann Arbor. “Some of the happiest years of our lives were spent at Michigan,” says Cara. Both she and Aaron are active Reunion committee members and dedicated Law School Fund donors. “I am forever grateful to the Law School for giving me my husband, closest friends, a solid educational foundation, and life-changing opportunities. Graduating from Michigan launched my career.”

Both members of the Class of 1994, the Aholas increased their giving to a leadership level (known as the Cavaedium Society) for their 20th Reunion, but that isn’t the end of their gratitude. “We will always give,” Cara adds. “And with next year being our 25th Reunion, we plan to step it up even more.”

Cara, assistant vice president and senior attorney at The TJX Companies Inc. in Boston, credits Michigan with opening the door for her to accept the role, which she describes as something close to her dream job, nearly 18 years ago. “I always have thought that the jobs I have gotten had less to do with the place I was before and more to do with where I went to law school,” she says. Her Michigan education also meant that Cara had seven years of work with Big Law firms in New York and Boston even during a tough market as a newly graduated real estate attorney. “It was a time when hordes of young legal professionals couldn’t get jobs and had all these student loans—but coming from Michigan meant that we had our pick of jobs,” says Cara. “It was very true for me and especially for Aaron.”

Like Cara, Aaron—senior vice president and general counsel of Akamai Technologies in Boston—started his career by practicing at Big Law firms in New York and Boston, but he ultimately went in a different direction.

After two years with Cleary Gottlieb Steen & Hamilton LLP in New York, Aaron took a five-month hiatus to work on a congressional campaign as its financial director. After successfully helping to unseat a three-term incumbent, he transitioned to Ropes & Gray LLP for four years. “The most important thing Michigan instilled in me was a new approach to confronting and solving complicated issues,” he says. “There are so many things you face in everyday decision making, questions with no answers. But interacting with the professors and other students at Michigan made me realize that it is the thought process and learning how to think about something new that is the critical component to a successful career.” It’s a skill that served him well as he worked his way up from a mergers and acquisitions attorney to his current position as a senior executive at Akamai. “My career has never been boring,” says Aaron. “And I thank Michigan for getting me here.”

Because the impact of their time at the Law School still resonates with the Aholas, they seek to repay the opportunities bestowed upon them. “We give to recognize Michigan’s role in our lives, express our gratitude, and because the law is always changing, and so legal education has to adapt and evolve as well,” says Aaron, who hopes more of his classmates will join him and Cara as members of the Cavaedium Society. “The Fund enables the people best suited to make those decisions to do so and affords them the flexibility to use donations in the way they believe will make the biggest impact. We trust those who run the Law School—folks who are already doing an excellent job—to get the best return on our investment.”—JP
I liked economics and was comfortable with numbers. It seemed to me that in the practice of law, I could apply both. Never having been to a law firm, or even met a lawyer before, I applied only to the best law schools I knew of: Yale, Harvard, Michigan, and Chicago. It sounds strange today, but the latter two were my safeties. By the time I was admitted to Harvard, I already had made plans to go to Michigan, where I had fallen in love with the institution and Ann Arbor and was offered more financial support than at Chicago.

At Michigan, I met great and intelligent classmates; attended sports games, plays, and concerts; had a thriving social life; and received the full-time job offers that I sought.

I interned with Asylum Access, a refugee rights organization in Oakland, California, in college. That was the first time I thought seriously about pursuing a career in law. During that internship, I met Professor [James] Hathaway, an adviser to the organization. He suggested that if I decided to go to law school, I shouldn’t forget about Michigan. When I started applying a few years later, I did remember the Law School.

As someone who wants to pursue public interest work, being at Michigan has been crucial and a tremendous resource. I know the institution has a strong commitment to its students, but especially to those like me. I feel very grateful to be here. I wouldn’t want to be anywhere else.
What was your favorite class?
Your favorite professor?

JEFFREY

When I was a student, it was a requirement to take one international law class and a seminar. I had neither going into the second semester of my 3L year. There was a seminar taught by Professor Eric Stein concerning law with respect to the United Nations, but it was only available to those who had already taken a basic international law course. I had not taken one, but Professor Stein agreed to let me sign up. During the semester, he asked me to co-author with him a journal article on the rights and protections afforded to UN diplomats and delegates. After reading my draft, he said it was well written. However, I told Professor Stein that it was boring as hell. He said, “You’re right. No one will read it. We can’t submit this article for publication.” I always will remember his thoughtfulness and encouragement. I kept correspondence with him for 40 years after my graduation. The last letter he wrote before his passing was to me. Among other things, it said that he truly appreciated our relationship. So did I, more than he likely knew.

SIMONE

I enjoy the Civil-Criminal Litigation Clinic for the hands-on experience, and because it confirmed my interest in litigation. I’ve worked with Professor Paul Reingold, who is a great lawyer, mentor, and instructor. In working with him, I’ve learned a lot in general, but especially about writing. Having that experience and his suggestions in the back of my mind paid off during my summer internship with the Washington State Office of the Attorney General. Labor Law with Professor [Kate] Andrias also stands out. She is so passionate about the subject that it spills over and is simply infectious. I think it made the experience of learning in her class especially dynamic and engaging.

Where was the best place to study when you were in law school?

JEFFREY

I would study hard the week before finals, attempting at once to memorize all the material. I would climb to the top floor of the Hatcher Graduate Library on the Diag and settle in the carrels. Bringing sufficient candy with me, I started at nine o’clock in the morning and would study until the library closed at 10 o’clock at night.

SIMONE

The Aikens Commons is the best place for social studying because of the natural light from the upper level and the lower level’s proximity to snacks, refrigerators, and a microwave. However, if I am studying a serious subject that requires intense focus, like my thick administrative law tome, I go to the underground library. Somewhere around Sub-2, I can usually find a spot where I alternate between sitting at a carrel, in a comfy chair, or standing.

In addition to studying law, what other activities have you engaged in at Michigan?

JEFFREY

After my first year of law school, I never read the cases or prepared my own outlines. Instead, I purchased commercial outlines. However, there were none available for Commercial Transactions, so another student and I decided to create and publish our own outlines called the Coif Series of Ann Arbor. In a few years, we became the second-largest outline publisher and were distributed by CliffsNotes throughout the United States. I still have a few copies of our outlines behind my office desk.

SIMONE

As a graduate student instructor at U-M, I have taught in the College of Literature, Science, and the Arts Honors Program, including freshman and sophomore seminars and another course cross-listed in film, Near East, and Jewish studies. Last fall, I taught a core humanities course called Fall and Rise of the American Empire. I like teaching because it allows me to turn on a different part of my brain. It’s fun and always a challenge. I think it’s also good practice for being a litigator because in some ways you use similar skills to teach a class as you do when talking to a jury, which often involves breaking down and clearly communicating complicated information.

What does the Jeffrey and Susan Rubenstein Scholarship Fund mean to you?

JEFFREY

The scholarship that I have endowed supports students facing the same serious financial need I encountered when I attended law school. While I was lucky to receive a scholarship, I still required student loans in addition to working as a dishwasher, waiter, and campus representative for Philip Morris USA Inc., where I promoted and advertised events for Marlboro cigarettes. I was very fortunate to make partner at Sachnoff, Weaver & Rubenstein Ltd. just three years after graduation. Five years thereafter, my good fortune allowed me to pay back all of the financial support given to me by the Law School.

SIMONE

It means the opportunity to pursue my passion for public interest work. It’s an investment in the diverse interests that students like me have, and it’s a testament to the fact that our alumni are interested and engaged in what students are doing at Michigan now. It feels good to be connected to that sort of support system. Receiving this scholarship also inspires me to give back. It is a model I hope to follow in the future by paying forward what was given to me.
Joseph D. Lawrence, ’62, is a second-generation Michigan Law graduate. His father, J. Don Lawrence, ’27, was among the first class of residents to live in F Entry in the then brand-new Lawyers Club. Thirty-two years later, Joe moved into M Entry—another wing of the residence hall—and his father occasionally stopped by to visit. “Dad was a great lawyer and the best of fathers and mentors,” says Joe, who recently made a $1 million bequest to establish the J. Don and Joseph D. Lawrence Memorial Fund for the Lawyers Club to support the upkeep and maintenance of the building and its ancillary facilities that hold fond memories for his family. “Dad was very proud of his Law School association, so I made this gift largely in his memory.” With the documentation of his bequest, Joe preserves not only the beauty of the Lawyers Club but its legacy and that of his family for future generations. “Michigan Law did a lot for Dad and me,” says Joe. “I think this gift speaks for itself.”

Marilyn Gaar describes her late husband, Norman Gaar, ’56, as “a military man who built his life around the law” and dedicated his life to serving his country and the citizens of Kansas. Now, in his memory, she has documented a $1.6 million bequest to establish the Norman E. Gaar Fund for Veterans, which will support students who share Norman’s military background, particularly his experience in combat and aviation, as well as the Veterans Legal Clinic. “We talked about it for years,” says Marilyn. “And after his passing, my heart and mind were not at peace until I did this.” A child of the Great Depression, attending a university was only a dream for Norman until he was accepted into Admiral James Holloway’s Aviation Midshipmen Program with the U.S. Navy upon graduating from high school. After receiving his wings, Norman served on the aircraft carrier Valley Forge in the VF-111 Squadron and flew 88 missions over Korea in an F9F Panther. “He was fearless,” says Marilyn. “And he became a master of public finance and parliamentary procedure, which would later make him an effective senate majority leader.” His military training steeled Norman not only for the battlefield, but for nearly 60 years of negotiations as one of the nation’s leading state and municipal finance attorneys. He eventually founded his own firm and served as a Kansas state senator and mayor of Westwood, Kansas. “He was able to achieve what he did and contribute what he has to society because of Michigan and the Navy,” says Marilyn. “This gift is our way of paying back a debt to society and providing the younger generation the opportunities we received from the support of others. I’m just so pleased that we can return the favor.”—JP
Recent Gifts

**Denis Binder, LLM ’71, SJD ’73,** made an additional $150,000 gift to the Joseph L. Sax Graduate Student Fund. He is a law professor at Chapman University’s Dale E. Fowler School of Law in Orange County, California, where he teaches Torts, Environmental Law, and Toxic Torts.

**Sanford Perl, ’90,** and his wife, **Jody,** made a $150,000 gift to establish the Sanford E. and Jody S. Perl Scholarship Fund. He is a partner in the Chicago office of Kirkland & Ellis LLP and is a member of the Law School’s Development and Alumni Relations Committee. His gift will be matched at 50 percent through the University’s Bicentennial Opportunity Matching Initiative for Student Support.

**Barbara Jane Irwin, ’80,** of Winnetka, Illinois, made an additional $50,000 gift to the Barbara Jane Irwin Family Scholarship Fund. She is retired from the Potash Corporation of Saskatchewan Inc., where she served as senior vice president of administration until 2011. She serves on the boards of S&C Electric Company, the Chicago Botanic Garden, and the American Writers Museum. She also is a member of the Law School’s Development and Alumni Relations Committee.

**Barrie Lawson Loeks, ’79,** and her husband, **James,** documented a $1 million bequest to support scholarships at the Law School and U-M’s College of Literature, Science, and the Arts.

**Daniel Murray, ’83, AB ’80,** and his wife, **Lynn,** of Wilmette, Illinois, documented a bequest of $150,000 to establish the expendable Daniel A. and Lynn H. Murray Dean’s Discretionary Fund in the Law School, where their daughter, **Amelia,** currently is a 3L.

**Stephen Tomlinson, ’84,** made a $150,000 gift to establish the Stephen G. Tomlinson Scholarship Fund. His gift will be matched at 50 percent through the University’s Bicentennial Opportunity Matching Initiative for Student Support.

**Myint Zan, LLM ’82,** made a $500,000 bequest and an additional $50,000 gift to establish the Myint Zan LLM Fund, which will support a fellowship for LLM students, mainly those from Southeast Asia, in honor of his 35th Reunion. The fund also awards the Myint Zan LLM Prize to a high-achieving LLM student who has taken at least one course in international law, human rights law, comparative law, Southeast Asian law, legal philosophy, or related courses.

An article about Zan’s gift that appeared in the spring/summer 2018 Law Quadrangle incorrectly listed the degree he received from Rangoon Arts and Science University. He received an LLB, not an LLM, from the university. We regret the error.

**Kevyn Orr, ’83,** and his wife, **Donna Neale-Orr,** made a gift of $200,000 to establish the Kevyn Duane Orr II and Alexandra Jacqueline Orr Scholarship Fund in honor of their children. He is partner-in-charge of the Washington, D.C., office of Jones Day. Their gift will be matched at 50 percent through the University’s Third Century Matching Initiative for Student Support.

**Veterans Clinic Receives Additional Funding**

The Bob Woodruff Foundation has increased its support of Michigan Law’s Veterans Legal Clinic with its recent contribution of a $100,000 grant, which supplements a previous gift that helped to launch the clinic in 2015 and inspired support from alumni and law firms. The grant will enable the clinic to expand its services to veterans in southeast Michigan and provide more enriching educational opportunities for students, according to Matthew Andres, ’02, clinic director.
Workplace Accountability within the Federal Judiciary

By Lori Atherton

Deeva Shah had only been in her U.S. district court clerkship for a short time when two female colleagues confided that they had experienced sexual harassment on the job. Shah, ’17, offered to help them figure out how to report the harassment, which proved to be more difficult than she had initially thought. “The reporting procedures were hard to find, they weren’t written in plain English, and it was unclear if the reports would be kept confidential,” Shah says.

Although the two women chose not to report the harassment because they were worried about the repercussions, Shah says it prompted her to reach out to Michigan Law professors to gauge if these were isolated incidents within the judiciary, or examples of a larger problem. Beth Wilensky, a clinical professor of law in the Legal Practice Program, connected Shah with former law clerks she knew to get their perspective. “We started talking and realized the issue was pervasive,” says Shah. “We each knew women who had experienced some form of sexual harassment while clerking, and that something more needed to be done.”

Shah is a founding member of eight current and former law clerks who call themselves Law Clerks for Workplace Accountability (LCWA). In December 2017, the group sent a public letter to Chief Justice John G. Roberts Jr. and other prominent judicial members asking them to address sexual harassment and workplace misconduct within the federal judiciary. The letter was signed by more than 850 former or current clerks, legal professionals, and law students, and was released just days after Alex Kozinski, a high-profile federal appeals court judge, announced his retirement after being accused of sexual harassment by multiple former female law clerks.

“I personally knew two people who had experienced these issues. It was a transformational moment that had to be seized as a catalyst for systemic change in the ways the judiciary combats harassment,” says Shah of her reasons for starting LCWA and writing the letter.

Justice Roberts created a working group to review procedures within the judiciary for handling sexual harassment complaints. Three LCWA board members, Shah included, were invited to participate in several meetings held in early 2018 by the Federal Judiciary Workplace Conduct Working Group. LCWA also offered additional feedback in a memo to the working group after it published a final report and executive summary of recommended changes to the Judicial Conference of the United States, the Administrative Office of the U.S. Courts, and the Federal Judicial Center. Shah says that while the working group’s report, which was released last June, was encouraging, it didn’t adequately address certain practices and procedures that would improve the handling of and response to judicial workplace harassment. “For example,” Shah notes, “it asks the Judicial Conference to create a transfer program, so that if someone has a credible accusation they can be transferred to another judge or to another court, but it’s unclear if the individual would have to work with the accused while the investigation is taking place. We asked for that to be clarified in our memo, among other points.”

Since then, LCWA—through its website, Twitter feed, various media outlets, and other activities—has continued to be outspoken about the significant changes it says are necessary to address the potential for harassment of employees who work in the federal court system. Shah spoke at the Federal Judicial Center’s National Workshop for District Court Judges about these issues, while LCWA member Claire Madill, ’15, participated in a panel discussion about the #MeToo movement and judicial accountability at Michigan Law, along with alumnae Heidi Bond, ’06, and Leah Litman, ’10. LCWA also is working with law schools to help them develop resources that better address the issue of sexual harassment in the judiciary, and it is continuing its efforts to ensure that the Judicial Conference adopts some of the suggested changes the organization has put forth in its memos.

Shah, who finished her district court clerkship and now is clerking for an appeals court, emphasizes that LCWA’s mission isn’t to malign the judiciary; rather, it’s to help effect positive change within an esteemed institution. “Law school gives you a lot of respect for the judiciary,” Shah says. “What’s driven me in law school and other jobs is a belief that you should leave the place better than when you started. Most of the judges we are working with care about justice and accountability—not just in the courtroom, but in their chambers and their buildings. They know we aren’t trying to smear the judiciary, but to make it a better place for those that want to be a part of it.”
1952

W.H. (Bert) Bates, senior counsel in the Kansas City office of Lathrop Gage, was one of 25 attorneys honored by Missouri Lawyers Weekly with its inaugural ICON Award for his notable and sustained success and leadership both within and beyond the field of law.

1958

Wilbert Ziegler, SJD, celebrated his 60th year of practice last June. He is a founding and senior partner of Ziegler & Schneider PSC in Crescent Springs, Kentucky, and is general counsel for the Kenton County Airport Board. Ziegler began serving in that position on November 20, 1967, when TWA Flight 128 crashed at what was then the Greater Cincinnati Airport, killing, among others, his legal partner, Andrew Clark, who was then the airport’s general counsel. Ziegler has served as the airport’s general counsel for 50 years.

1961

The Hon. William Giovan, retired chief judge of the Wayne County (Michigan) Circuit Court, was appointed a special master to conduct an evidentiary hearing on the Judicial Tenure Commission’s official complaint against Livingston County District Judge Theresa Brennan. He also delivered the 2018 commencement address for the University of Detroit Mercy School of Dentistry, which established a memorial scholarship fund in honor of his father, Dr. William J. Giovan Sr., a member of the first graduating class in 1935.

1966

Lawrence Dubin was named the 2018 recipient of the John W. Reed Lawyer Legacy Award by the State Bar of Michigan. A professor of law at the University of Detroit Mercy, he teaches Evidence and Professional Responsibility.

Thomas Washing’s latest book, An Unlikely Intervention: A Startup Company’s Quest to Conquer the World’s Second Leading Killer of Children (Leather Apron Media, 2018), chronicles the story of how a group of tenacious and dedicated entrepreneurs created an innovative remedy to improve the lives of millions.

1967

Robert Berchem, LLM, was elected co-chair of the University of Bridgeport board of trustees. He is principal and president of Berchem Moses PC, a Fairfield County law firm with offices in Westport and Milford, Connecticut. He has served on the board of trustees since 2004. He also serves on the board’s executive committee and administration and finance committee.

1968

Francis Dinsmore retired from a financial services firm in Washington, D.C., and moved to Wilmington, Delaware. He plans to become involved in job training/retraining activities in the Philadelphia metro region and advocate for those who do not currently participate in the conventional economy’s workforce.

1969

Gemma Allen, founder and principal partner of the family law firm Allen & Glassman, Chartered, received Loyola University Chicago’s 2018 Felice Award. The award, which recognizes exemplary leadership in business and community, is among the highest honors given by the university.

Charles “Corky” Hawk, a Colorado native with a lifelong interest in the history of the West, was honored by the Taos County (New Mexico) Historical Society for his instrumental work in the preservation of the Duran Molino grist mill.

1970

The Hon. William E. Collette, a judge on the 30th Circuit Court in Ingham County, Michigan, and one of the longest-serving judges in the mid-Michigan area, retired last summer. He served as a judge for nearly 40 years, starting in 1979 when he was appointed to Lansing’s 54A District Court by Gov. William Milliken.
Lawrence Young received the 2018 Senator William Proxmire Lifetime Achievement Award. The award is given by the American College of Consumer Financial Services Lawyers “for many years of distinguished accomplishments and contributions to the practice of consumer financial services law.”

1971

Stuart M. Israel received the 2018 Distinguished Service Award from the State Bar of Michigan’s labor and employment law section. The award is presented to lawyers who, for a period of 20 years or more, have made major contributions to practice, reflect the highest ethical principles, have advanced the development of labor and employment law, have a long-established commitment to excellence, and are respected by all constituents in the labor and employment law community.

Warren “Gary” Kohlman was appointed by Attorney General Karl Racine—the first elected attorney general of the District of Columbia—as senior counsel for litigation in the Office of the Attorney General for the District of Columbia. He previously served as general counsel for the National Basketball Players Association and spent more than 30 years in private practice prior to that role.

1972

Thomas Carhart, a military history author, published his ninth book, The Golden Fleece: High-Risk Adventure at West Point (Potomac Books, 2017), which narrates a prank he and five of his West Point classmates carried out in 1965 to steal the billy goat mascot from their rival, the U.S. Naval Academy, just before the archrivals faced off in the biggest football game of the year. His next book will focus on the Napoleonic Wars.

1973

Timothy Howlett received the 2018 Distinguished Service Award from the State Bar of Michigan’s labor and employment law section. The award is presented to lawyers who, for a period of 20 years or more, have made major contributions to practice, reflect the highest ethical principles, have advanced the development of labor and employment law, have a long-established commitment to excellence, and are respected by all constituents in the labor and employment law community. Howlett is the labor and employment practice leader at Dickinson Wright PLLC in Detroit.

1974

Roberto Casati, LLM, joined Linklaters LLP in Italy as a partner focusing on public and private mergers and acquisitions, international arbitrations, and advising boards of directors of listed companies. He previously served as a partner at Cleary Gottlieb Steen & Hamilton LLP.

1975

Stephen Meyer, counsel in the Sacramento, California, office of Downey Brand LLP, was named a Top Lawyer by Sacramento Magazine. He has more than 40 years of experience in complex business litigation with a particular focus on food and agriculture.

Walter Mugdan was appointed deputy regional administrator for Region 2 of the U.S. Environmental Protection Agency. He has served in the EPA’s Region 2 since graduating from Michigan Law. With more than 725 employees, the office administers federal environmental laws in New York, New Jersey, Puerto Rico, the U.S. Virgin Islands, and eight Indian Nations.

1976

Joseph Kochanek, a member of the Detroit office of Bodman PLC, was ranked by Chambers USA as a 2018 leader in the practice area of corporate mergers and acquisitions in Michigan. He has substantial experience in corporate governance matters, mergers and acquisitions, and structuring joint venture relationships, with a particular focus on the automotive and general industrial sectors. He also advises clients on all legal issues related to real estate development, leasing, and finance.
1977

James Lawniczak, of counsel in the business restructuring and insolvency group at Calfee, Halter & Griswold LLP in Ohio, was recognized by Chambers USA as a 2018 leader in the bankruptcy/restructuring field.

Kendall Williams, a founding partner of The Williams Firm PC in Grand Blanc, Michigan, was elected a Fellow of the College of Labor and Employment Lawyers, a nonprofit professional association honoring leading lawyers in the practice of labor and employment law.

1978

William Bay, a partner with Thompson Coburn LLP in St. Louis, was elected chair of the American Bar Association's House of Delegates. It is the second-highest office in the ABA. He has a long history of service and leadership with the ABA, including serving as chair of the litigation section and member of its board of governors, for which he chaired its finance committee.

Elizabeth A. Campbell was named director of diversity and inclusion for the Campbell Soup Co. in New Jersey. In this role, she leads the D&I function for the company and works with the talent management team to execute on key components of the company’s business strategy.

1979

Jean Blackwell was elected to the board of directors of Johnson Controls International in Cork, Ireland. She previously served as chief executive officer of the Cummins Foundation, the nonprofit charitable arm of Cummins Inc., the Fortune 500 engine manufacturer based in Indiana.

Robert Diehl Jr., a member of the Detroit office of Bodman PLC, was ranked by Chambers USA as a 2018 leader in the practice area of banking and finance in Michigan. He represents clients in complex business law matters and commercial transactions with a focus on debtor-creditor rights and bankruptcy.

Steven Fetter produced A Blue Sky Like No Other: A Remembrance of Life Before, During, and After 9/11, a film of the one-person play he performed off-Broadway in 2011 and in Rochester, New York, in 2016. The film describes Fetter’s life leading up to 9/11, offers an eyewitness account of that day, and tells how surviving that tragedy led him to leave New York and head West. Amazon has added the film to its Prime video lineup. A native New Yorker, Fetter currently resides in Seattle.

Marguerite Lentz, chair-elect of the State Bar of Michigan’s Probate and Estate Planning Section, was recognized by Chambers USA: High Net Worth as one of Michigan’s four most highly rated lawyers who serve high-net-worth individuals and families and their closely held businesses.

1980

John Cashen, a member of the Troy, Michigan, office of Bodman PLC, was ranked by Chambers USA as a 2018 leader in the practice area of labor and employment in Michigan. He represents employers in all aspects of employment law and related litigation. He previously served as chair of Bodman’s workplace law practice group for 10 years.

1981

Rudolph (Rudy) Chavez, a criminal defense attorney in Albuquerque, New Mexico, was presented the Jamie Koch Distinguished Service Award for his tireless dedication and service to student-athletes at the University of New Mexico, his alma mater. He previously was presented an honorary letter by the University of New Mexico Alumni Letterman’s Association for his support of its athletic endeavors.

Peter Silverman, a partner in the Toledo, Ohio, office of Shumaker, Loop & Kendrick LLP, was appointed to the chair/sole arbitrator panel of the European Union-based International Distribution Institute. He is the only U.S. arbitrator on the panel. Silverman also was recognized by Franchise Times magazine as a 2018 Legal Eagle, the 11th consecutive year that he has received the distinction. In 2017, he was inducted into the Legal Eagle Hall of Fame.

1982

Gerald Laderman was appointed executive vice president and chief financial officer of United Airlines. He previously served as United’s senior vice president of finance and acting chief financial officer.
John Shea, an Ann Arbor attorney who operates his own private practice with a trial law emphasis on criminal defense, was appointed a member of the Campus Sexual Assault Workgroup, which has been tasked with developing resources for assault survivors throughout Michigan.

Michael Lied, an associate in the Peoria, Illinois, office of Howard & Howard PLLC, was one of eight recipients of the Illinois State Bar Association’s 2017–2018 Newsletter Service Award and one of only two honored for his 30 years of service as the editor of the labor and employment law section’s newsletter. He also was reappointed co-chair of the American Bar Association’s trial evidence committee.

William Newell transitioned from vice chair to chair of the California Life Sciences Association. He has served as chief executive officer of Sutro Biopharma Inc. since 2009. He previously was the president of Aerovance Inc., a venture-backed company developing clinical assets for respiratory diseases.

Kevyn Orr, partner-in-charge in the Washington, D.C., office of Jones Day, joined the board of directors of the Lincoln Institute of Land Policy. As the former emergency manager for the city of Detroit, he oversaw the largest and most complicated municipal bankruptcy in U.S. history.

Jon Steiger rejoined Howard & Howard Attorneys PLLC as a partner in the Royal Oak, Michigan, office after 15 years as a partner with Quinn Emanuel Urquhart & Sullivan. He concentrates his practice in the areas of corporate and commercial litigation, with experience in a wide variety of business disputes.

Raymond Rundelli, a partner in the intellectual property group at Calfee, Halter & Griswold LLP in Cleveland, was recognized by Chambers USA as a 2018 leader in the intellectual property field.

Nancy Mitchell, former co-chair of the global restructuring and bankruptcy practice and a co-managing shareholder of Greenberg Traurig LLP, joined O’Melveny & Myers LLP as a partner in its New York office.

Suzanne Thomas, a partner in the Seattle office of K&L Gates, was named among the 2018 Outstanding Voices honorees by Puget Sound Business Journal and the Greater Seattle Business Association. The recognition honors LGBTQ business leaders, advocates, and allies for their support of diversity, equality, and inclusion. She is the only law firm recipient of the 2018 Outstanding Voices honor.

Bruce Courtade, former president of the State Bar of Michigan, was named a 2018 recipient of the organization’s Roberts P. Hudson Award. He is a vice president and shareholder in the Grand Rapids, Michigan, office of Rhoades McKee PC.

Tamara Joseph was appointed general counsel of Enzyvant Inc. in Cambridge, Massachusetts. She most recently served as general counsel and chief compliance officer for InVivo Therapeutics, and previously was general counsel for Cubist Pharmaceuticals, Mayne Pharma, and Transkaryotic Therapies.

Susan Lichterman, a partner in the Southfield, Michigan, office of Jaffe Rait Heuer & Weiss PC, was selected as one of 30 lawyers comprising Michigan Lawyers Weekly’s Women in the Law Class of 2018. Selected from dozens of nominations, Women in the Law are inspiring and accomplished leaders who have displayed a commitment to excellence in the practice of law.

Elizabeth Bryant founded her own firm, Elizabeth B. Bryant Law Office, in the Minneapolis-St. Paul metropolitan area. She also attended the American Academy of Matrimonial Lawyers to become a matrimonial arbitrator.

James Rowader was named a 2018 Diversity and Inclusion Honoree by Minnesota Lawyer, which honors those in the legal profession for their efforts to create a more diverse and inclusive community. He is vice president and general counsel of employee and labor relations at Target Corp. in Minneapolis. He also was named to the board of directors of a new nonprofit, the Minnesota Justice Research Center, whose mission is to provide practical, high-impact research and analysis to create a more effective and equitable justice system.
By Lori Atherton

“People think of the art world as being classy and sophisticated, but it’s actually kind of a sleazy snake pit,” says Cinnamon Stephens, ’94. “And I like that, because it’s fun to navigate it and find ways the industry can improve in terms of due diligence, provenance, contracts, and other areas.”

Stephens has been specializing in art law for more than two decades—first in Seattle and now in Amsterdam. She focuses on matters involving art transactions, acquisitions and disposition, copyright, licensing, personality rights clearance, contract drafting and negotiations, estate planning, nonprofit/for-profit entity creation, and joint ventures. Her clients have included collectors, visual artists, filmmakers, screenwriters, authors, musicians, museums, and galleries.

It’s an unusual legal path, admits Stephens, who had aspirations of becoming a diplomat in the Middle East until a random conversation altered those plans. “My best friend’s dad was an absent-minded professor type,” Stephens says, “and when he learned that I was going to law school, he said, ‘That’s great, now she can do something with her interest in art.’ That’s when the lightbulb went on.”

While her friends were applying for Big Law jobs during their 3L year, Stephens was writing letters to art museums and galleries all over the world, asking for advice on how to pursue art law as a career. She took an internship studying preservation law with an archaeologist in Rio de Janeiro after graduation, as well as a one-month internship with a Seattle law firm that turned into a full-time job.

After three years as an associate, Stephens left the firm to become a solo practitioner. She rented office space in Seattle’s historic Pioneer Square neighborhood, where the art scene was thriving. Her first clients were local artists whom she met at gallery openings and through volunteering with the nonprofit Washington Lawyers for the Arts. “It was not comfortable at all,” Stephens says of those early networking days, “but I found that when I kept going to events, I started to become familiar to people and began to make friends. Work is always more plentiful when I am less of a hermit.”

Stephens’s first big case was against lawyers representing billionaire Paul Allen, who had bought the Seattle Seahawks football team in 1996. Her clients were two artists whose work had been commissioned for the new CenturyLink stadium and for whom Stephens had done contract negotiations. More recently, Stephens watched a live auction on her smart phone for a client, “who claimed good title to the work but felt it had been converted by an unscrupulous dealer.”

Stephens’s favorite clients have been those who have brought her unusual legal problems to solve, including an artist-friend Stephens has known for 20 years. “He wasn’t able to pay me in the beginning, but he would trade me interesting legal issues that gave me a chance to do the work,” Stephens says. “One time he wanted to put on a forgery show in which copies of famous paintings were displayed. He asked what he had to do so that the show wasn’t illegal.”

A self-described “fan of contracts and copyright registration,” Stephens says that getting some clients to understand their importance has been a continuing challenge over the years. “What I never stop seeing is people deciding they don’t need paperwork,” she says. “I’ve found that the people who don’t put it in writing always come back, and it’s usually bad. It’s an unending fight to get people to invest in the right advice, and then not freak out when there is a 20-page contract. Sometimes you need a 20-page contract.”

Art law is a vast field, which is why it’s so appealing to Stephens. One area she especially enjoys is antiquities, “particularly what’s going on in the Middle East in terms of protecting cultural objects, limiting looting, finding objects that already have been looted, and letting collectors know what red flags to look for with artifacts.” While Stephens hasn’t had any antiquities cases yet, she continues to follow developments in the restitution of looted cultural objects, and even completed a three-month art crime program in Italy through the Association for Research into Crimes against Art, which brought her together with notable experts in the field, including the former head of art security at Scotland Yard.

It’s been an interesting career for Stephens, and she gives credit to her best friend’s father for pointing her toward art law. “I don’t know what I’d be doing if he hadn’t made that comment. Perhaps I’d be in the Middle East and my Arabic would be better,” she laughs.

Navigating the Complexities of the Art World
Richard Brandon received the U-M Office of Research’s Exceptional Service Award. As associate general counsel for the U-M Office of the General Counsel, he has played a critical role in the University’s patent and technology transfer efforts for more than 17 years, including a recent stint as interim director of the U-M Office of Technology Transfer.

Carolyn Walker was selected by the Multnomah Bar Association as the recipient of its 2018 Professionalism Award. She is a partner in the labor and employment group at Stoel Rives LLP in Portland, Oregon.

Mark Phillis, a shareholder in the Pittsburgh office of Littler Mendelson PC, was elected a Fellow of the College of Labor and Employment Lawyers, a nonprofit professional association honoring leading lawyers in the practice of labor and employment law.

The Hon. Michael D. Warren presented at two sessions during the Michigan Counsel for Social Studies Annual Conference. Both presentations were attended by K–12 social studies teachers. One of his presentations addressed how teachers can leverage Patriot Week in their classrooms to improve student learning about American history and civics. He co-presented with Tara Haywood, the Patriot Week Foundation’s education consultant and a social studies teacher at Portage North Middle School.

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Jeffrey Moss, a member at Dawda, Mann, Mulcahy & Sadler PLC in Bloomfield Hills, Michigan, was a contributing author to the spring 2018 issue of the Journal of Taxation and Financial Regulation. His article, “Foreign Bank Account Reports: Will There Be More Scrutiny of FBARs and Other Disclosure Returns?,” summarizes the past and current implementation of the FBAR reporting system.

Rhonda Powell is now general counsel of Buzzfeed. She most recently was chief legal officer of the digital culture news site, Complex Media Inc., and now oversees Buzzfeed’s business and legal affairs.

Neal Suggs, vice president and deputy general counsel of the commercial group, corporate, external, and legal affairs at Microsoft Corp. in Redmond, Washington, was included in Savoy Magazine’s Most Influential Lawyers of 2018 list.

Justice Susanne Baer, LLM, who serves on Germany’s Federal Constitutional Court, was awarded honorary doctorates last year from the University of Hasselt, Belgium, and the University of Lucerne, Switzerland.

Kimberly Clarke, a partner in the Grand Rapids, Michigan, office of Varnum LLP, was selected by Michigan Lawyers Weekly as a 2018 Leader in the Law. While her main practice focuses on immigration matters, she also maintains a specialty practice in which she consults with agricultural clients on agricultural labor and employment issues.

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Ann-Marie Anderson was named to the America’s Top 100 High Stakes Litigators list. A partner at the Phoenix-based Wright Welker & Paulie PLC, she represents government, corporate, education, and aviation interests. She is president of the U-M Club of Greater Phoenix, and also serves as chair of the Phi Beta Kappa Academic Society of the Western United States and as president of the Phi Beta Kappa Academic Association of Metropolitan Phoenix.

Brian Kelly, a partner and chair of the labor and employment practice group at Frantz Ward LLP in Cleveland, was recognized by Chambers USA in the 2018 Leaders in Their Field list. His focus is employment and labor law.

Thomas Seigel’s debut novel, The Astronaut’s Son (Woodhall Press, 2018), is inspired by the true story of Nazi scientists and engineers at NASA. Seigel has served as both deputy chief and chief of the U.S. Justice Department’s Brooklyn Organized Crime Strike Force, where he prosecuted members and associates of the La Cosa Nostra crime syndicate. After 20 years as a litigator, he earned an MFA in fiction writing from Fairfield University.
Seizing Counterfeit Goods at Vegas Trade Shows

By Jordan Poll

When Jonathan Fountain, ’01, walks the floor of a Las Vegas trade show, U.S. marshals at his side, its vendors hold their collective breath. And when he walks out, counterfeit goods in hand, it’s to their applause.

“When an infringer sells a counterfeit device or creative work, or when an infringer imitates another’s trademark, they are free riding on the investment others have made, and are entering or competing in a market with an unfair competitive advantage,” says Fountain. “Protecting the individuals’ and companies’ investment in creating their intellectual property (IP) encourages further innovation because the risk of investing is much less than it would be if these protections did not exist.”

Fountain focuses his practice on trademark, copyright, patent, and entertainment law. He has represented some of the largest companies in the world—including Apple, Nike, and Visa—in IP litigation, as well as Las Vegas-based hospitality companies, such as MGM Resorts International and Las Vegas Sands Corp. But 25 years ago, Fountain was managing a McDonald’s restaurant when his assistant manager was shot and paralyzed during an attempted robbery. He decided it was time for a change. Fountain started attending classes at the University of Nevada, Las Vegas, while continuing to work at McDonald’s at night. Having achieved a nearly perfect GPA, he applied to law school. “I came to Michigan with plans of becoming a prosecutor, so that I could help prevent violence like what I had witnessed and help stop the bad guys,” says Fountain. “But I became interested in IP law because I had a passion for computer programming that began during my teenage years, and I wanted to explore the intersection of law and technology.”

By enforcing IP rights, Fountain still plays a role in “stopping the bad guys.” In 2016, he successfully shut down dozens of websites through which criminal elements in Asia were using counterfeits of his clients’ famous trademarks to deceive U.S. and foreign citizens into believing that they were gambling at legal online casinos when, in fact, they were not.

“What many infringers don’t realize is that IP law, at least in the United States, has teeth. While we have the most robust laws, they still need refining, particularly with respect to trademarks,” says Fountain, who currently is working on an appeal with the U.S. Court of Appeals for the Ninth Circuit that would potentially bring back the presumption of irreparable harm in trademark infringement cases pending there.

In any given week, there are dozens of trade shows occurring in Las Vegas, including some of the biggest in existence, which make them perfect opportunities for company executives to scope out their competitors. While walking the trade show floor, they discover infringements of their IP, such as counterfeit shoes, handbags, baseball jerseys, tires, dietary supplements, and even hardware products. “We usually can’t do anything about it the first time counterfeits are discovered because the show already has started and only runs for three or four days,” says Fountain. “But it sets us up for the next six months or the next year when the trade show and the infringing company return.”

If the counterfeit goods continue to be displayed, Fountain files a lawsuit and seeks an injunction and seizure order. Then comes his favorite part of the job. “On the second or third day of the show, I’ll go in with the U.S. marshals to confront the company in question. That is when infringing banners are taken down and infringing goods are seized,” says Fountain. “Employees running the booth often are surprised, as they usually do not know that their employer is displaying infringing goods, so we take the time to explain why we are there and what we are doing. Other vendors who witness the seizure often applaud when I am leaving the convention hall with counterfeits in hand. It sends a strong message to other attendees that the United States takes IP rights seriously.”
Jordan Lipp, ‘02, is a self-described “obsessive skier,” so when he applied to law schools, only those near ski areas made the cut. He chose Michigan Law not only because of its reputation, but also because of its close proximity to Mt. Brighton. “One of my classmates still jokes with me that I’m the only person in the world who chose the University of Michigan for its skiing,” laughs Lipp, who learned to ski at age 2.

Lipp also may be the only summer starter who’s thankful for having graduated early—not because it gave him a jump-start on his legal career, but because it allowed him to experience Denver’s blizzard in March 2003, which buried the city in nearly 32 inches of snow. “Had I not been a summer starter, I would have missed that storm, and I’m very happy that I didn’t,” he says.

Lipp is a managing member at the litigation boutique Childs McCune in Denver, where he specializes in product liability defense work. A quarter of Lipp’s practice, though, is devoted to outdoor recreation and ski law, which involves defending ski resorts, adventure parks, and outdoor recreation companies that have been sued. It’s a niche area, and one he got into by chance. Lipp—a veteran ski patroller of 25 years, including at Mt. Brighton during law school—had written a backcountry skiing guidebook about the Berthoud Pass region of the Rocky Mountains in 2005. One of the senior partners at Lipp’s previous firm, Davis Graham & Stubbs LLP, knew about the book and offered him related legal work. “When he got a call about an adventure park that needed representation, he sent the client over to me,” Lipp says. “I already was doing product liability work, so outdoor recreation and ski law was a natural place to focus on growing a business.”

Because skiers understand the inherent risks of the sport, there are relatively few lawsuits against ski resorts, says Lipp. Those that are brought usually involve accidents related to lift operations, which are the bulk of Lipp’s ski-related cases. Where the lawsuits are more frequent, however, is with other outdoor operations, such as those involving zip-lining, mountain coasters, or horseback riding. “The actual rate of injuries that turn into claims is much higher, and people are much more likely to want to sue in that context,” Lipp says.

One case that stands out for Lipp involved a woman who suffered a traumatic brain injury after falling off the horse she was riding. She sued Lipp’s client—the resort that offered the horseback riding—and the horseback riding company that the resort had contracted with, even though she had signed a release from each outfit. “There was an indemnification fight between the resort and the horseback riding company that spawned a second set of litigation after the first litigation was over,” Lipp says. “It was such an interesting case because it involved the science behind traumatic brain injuries, as well as indemnification, insurance, releases, and high-dollar exposure.”

Lipp also worked on a Colorado Supreme Court case involving a question of whether avalanches are an inherent risk of skiing under Colorado statute. Lipp—a veteran avalanche safety instructor—wrote the amicus brief for the ski resort trade association, and spent hours poring over avalanche safety books in his office.

“I love skiing, and I want as many people to enjoy what my kids and I have been able to enjoy,” says Lipp. “I like knowing that my work and my advocacy are hopefully protecting this industry that I love.”
1995

Lawrence Garcia was elected treasurer of the Michigan chapter of the American Board of Trial Advocates. Last year, he was appointed corporate counsel for the city of Detroit. Prior to that, he focused his practice on the defense of personal injury claims against institutions and professionals. He founded the Garcia Law Group PLLC, the first Latino-American law firm in Michigan, in 2011.

Eric Gonzalez was the speaker and honorary degree recipient at the Pace University Elisabeth Haub School of Law’s commencement ceremony. He made history as the first Latino elected to serve as district attorney in New York state, where his efforts have helped propel the Brooklyn District Attorney’s Office to the forefront of criminal justice reform efforts taking place across the nation.

Marc Howze was elected to the board of directors of Nationwide Mutual Insurance Co. He is the senior vice president and chief administrative officer at John Deere & Company. (Read about him on page 14.)

David Schwartz was named the Stanford Clinton Sr. and Zylpha Kilbride Clinton Research Professor of Law at Northwestern University Pritzker Law School, where his primary area of teaching and research is patent law.

Andrew Spilkin, a member of the Troy, Michigan, office of Bodman PLC, was ranked by Chambers USA as a 2018 leader in the practice area of real estate in Michigan. He serves as primary real estate counsel for large corporate clients, particularly those in the automotive industry, in matters involving the purchase of real estate for development, the sale of excess real estate, and their general day-to-day real estate activities.

1996

Kathryn Wood, a member of the Troy, Michigan, office of Dickinson Wright PLLC, was selected as one of 30 lawyers comprising Michigan Lawyers Weekly’s Women in the Law Class of 2018. Women in the Law are inspiring and accomplished leaders who have displayed a commitment to excellence in the practice of law.

Nese Guendelsberger, LLM, was appointed wireline legal adviser to Commissioner Mignon Clyburn at the Federal Communications Commission. She joins the commissioner’s staff from her position as senior deputy bureau chief of the Wireless Telecommunications Bureau.

1997

Scott Gyorke, a member of the Detroit office of Bodman PLC, was ranked by Chambers USA as a 2018 leader in the practice area of banking and finance in Michigan. He represents lenders on loan originations, including leveraged buyout and leveraged recapitalization loans, asset-based loans, real estate financing, letters of credit, and bankers’ acceptance facilities, as well as multi-rate, multi-currency loans and facilities.

Angela Onwuachi-Willig, a legal scholar and expert in racial and gender inequality and civil rights law, was named dean of the Boston University School of Law. A prolific writer and authority on employment discrimination and law as it relates to social injustice, she came to Boston University from the University of California, Berkeley, School of Law, where she was the Chancellor’s Professor of Law.

Chad Readler was confirmed by the U.S. Senate to be a judge on the U.S. Court of Appeals for the Sixth Circuit. He previously had been the acting assistant attorney general in the U.S. Department of Justice’s civil division. He is a former partner at Jones Day in Columbus, Ohio.

2019

2019 REUNION
SEPT. 27–29
Meera Deo was appointed director of the Law School Survey of Student Engagement based at Indiana University. An associate professor at Thomas Jefferson School of Law, Deo is an interdisciplinary scholar who utilizes empirical methods to interrogate trends in legal education, institutional diversity, and affirmative action.

Alexandra MacKay, an attorney in the Nashville, Tennessee, office of Stites & Harbison PPC, was named a 2018 IP Star by Managing Intellectual Property magazine. It is her sixth consecutive year as a Trademark Star.

Bryce Pilz, director of licensing for the University of Michigan Office of Technology Transfer, spoke at a conference at the U.S. Capitol about how current patent laws and regulations are stifling innovation. He cited two examples of medical diagnostic tests developed at U-M that failed to get patent protection, hindering the development of those technologies.

Jay Harrington’s new book, The Essential Associate: Step Up, Stand Out, and Rise to the Top as a Young Lawyer (Harrington Communications, 2018), helps young lawyers not just survive, but thrive in today’s competitive law firm environment. It is a step-by-step guide for mastering both the practice and business of law, and includes dozens of insights from successful lawyers, general counsel at Fortune 500 companies, and leading consultants to the legal industry.

Sungjin Kang, LLM, joined Kim & Chang in South Korea as an adviser for the firm’s international trade law practice team.

Samir Parikh, a professor of law at Lewis & Clark Law School in Portland, Oregon, has received a 2018–2019 Fulbright-Schuman Grant. He will spend this spring at various institutions throughout Europe—including Oxford University, the University of Barcelona, and the Foundation of Applied Economic Studies—researching European Union insolvency policy and its effect on corporations and sovereign nations. He also was named editor-in-chief of the Bloomberg Law Bankruptcy Treatise.

Andrea Clark, a partner in the Sacramento, California, office of Downey Brand LLP, was named a Top Lawyer by Sacramento Magazine. Her practice focuses on water rights and flood control. She also serves as general counsel for various public agencies, including local reclamation districts, water districts, and regional joint power authorities.

Jeffrey Dobson, practice group leader and senior counsel of business operations for ITC Holdings Corp., was recognized by DBusiness as one of metro Detroit’s top corporate counsel for the second consecutive year.

Matthew Meyer, county executive of New Castle County, Delaware, was selected by the China–United States Exchange Foundation to lead a delegation of elected American officials to China. He spent two weeks in Beijing, Shanghai, and Guangzhou in the bipartisan delegation. He also facilitated a video conference call between Christina (Delaware) School District elementary school students and students at an after-school English learning center in Beijing.

Anthony Roehl, a partner in the Atlanta office of Morris, Manning & Martin LLP, is now the co-chair of the firm’s insurance and reinsurance practice. In addition to concentrating on insurance regulatory and corporate matters, he also speaks nationally on cutting-edge topics such as the insurance aspects of drones, self-driving cars, and other unmanned vehicles.

The Hon. Michael C. Brown was appointed by former Michigan Gov. Rick Snyder ’82, to the First District Court in Monroe, Michigan. He previously served as assistant prosecuting attorney in Monroe County since 2004, where he handled both misdemeanor and felony dockets. He also responded to all appeals on behalf of the Prosecutor’s Office. Before that, he was a law clerk in the 38th Circuit Court.
Kristin Johnson joined Tulane University Law School as the McGlinchey Stafford Professor of Law. She previously taught as a professor of law at Seton Hall University and was the director of its Program on Regulation, Governance, and Risk Management. She is a leading scholar of financial risk management and corporate law.

Jacob Tieg, a member of Vedder Price's investment services group, was promoted from associate to shareholder in the firm's Chicago office, where he represents mutual funds, closed-end funds, and exchange-traded funds; private funds; investment advisers; and other financial institutions on a broad range of regulatory, governance, and compliance matters.

2005

Nicholas Bronni was appointed by Arkansas Attorney General Leslie Rutledge as solicitor general of Arkansas. He previously served as the Arkansas deputy solicitor general.

Brian Greene joined the Washington, D.C., office of Kirkland & Ellis as a partner in the debt finance practice group. He previously served as a partner at Norton Rose Fulbright U.S. LLP.

Michael Strand was appointed to serve on the national corporate board of directors of NAIOP, the Commercial Real Estate Development Association, and to participate in the organization's Trends in Real Estate Development I Forum. He is a real estate attorney and shareholder in the Denver office of Polsinelli PC.

2006


2007

Colleen Hilton was recognized with the Community Service Award at the American Civil Liberties Union Foundation of Southern California's 24th annual luncheon. She and her colleagues in the legal department at Amazon Studios were recognized for bringing lawyers and civil rights educators into schools across Washington state to talk about the U.S. Constitution on the anniversary of its signing.

Hannah Taylor, counsel to the advertising, marketing, and public relations group at Frankfurt Kurnit Klein + Selz PC in New York, was named a 2018 Rising Star in Consumer Protection by Law360.

2008

Julie Carvalho joined the New York office of Blank Rome LLP as a partner in its finance, restructuring, and bankruptcy group. She previously served as a corporate associate in the New York office of Herrick Feinstein LLP.

Shella Neba was chosen as a 2018 Fellow of the Leadership Council on Legal Diversity Program. She is a shareholder in the Atlanta office of Littler Mendelson PC, where her practice focuses on the areas of employment litigation, employee benefits, and employment practices audits.

Ten alumni from the Class of 2006 enjoyed a long weekend in Palm Springs, California, last October. Pictured (left to right) are Robert A. Koch, Clifford S. Davidson, William Tran, Anna Baldwin, Eunice Rho, Emma Cheuse, Sarah Bookbinder, Nadine Gartner, Bayrex Marti, and Collin B. Foulds. “It was the first time all of us had been in the same place in many years,” says Marti, Michigan Law’s assistant dean for student life. “Since we usually only get together as a group at weddings, we decided we needed to plan a fun escape instead. We hope it will become an annual tradition.”
Lacey Corona, an associate in the Destin, Florida, office of Broad and Cassel, was recognized as an Up and Comer in Florida Trend magazine’s Florida Legal Elite 2018 list. Up and Comers are attorneys under 40 years old who represent the future of the legal profession in the state.

Emily Wessel Farr and Dave Farr, ’09, launched Farr & Farr LLC, a Chicago-based boutique firm focused on providing thoughtful, efficient counsel in employment, health care, and general corporate matters. The firm builds upon her background in management-side employment representation and litigation, and his experience leading corporate development transactions across various health care settings.

Luke Meier joined the Washington, D.C., office of Blank Rome LLP as a partner in the government contracts group. He previously served as special counsel in the government contracts practice group at Covington & Burling LLP.

Christopher Porter joined Quinn Emanuel Urquhart & Sullivan LLP as a partner in its Houston office, where he specializes in business trial litigation. He previously served as a partner at Yetter Coleman LLP.

Michelle Silvertorn is the founder and CEO of Inclusion Nation, a diversity consulting firm based in Chicago. Inclusion Nation, launched last November, offers short- and long-term consulting arrangements, customized e-learning modules, and in-person workshops focused on promoting diversity and inclusion in the workforce. She previously was the diversity and education director at the Illinois Supreme Court Commission on Professionalism.

(Read about her on page 13.)

Stefan Atkinson, a former associate in Cravath, Swaine & Moore’s litigation practice, joined the New York office of Kirkland & Ellis as a litigation partner.

Tony Bates received his master of arts degree from the University of Chicago School of Social Service Administration. He now practices psychotherapy at the Depression and Anxiety Specialty Clinic of Chicago with an emphasis on providing mental health support to law students and lawyers.

Dave Farr and Emily Wessel Farr, ’08, launched Farr & Farr LLC, a Chicago-based boutique firm focused on providing thoughtful, efficient counsel in employment, health care, and general corporate matters. The firm builds upon his experience leading corporate development transactions across various health care settings, and her background in management-side employment representation and litigation.

Omri Marian, LLM ’08, SJJD, launched a new graduate tax program at the University of California, Irvine, School of Law, where he is a professor of law. His areas of expertise include international taxation, comparative taxation, and taxation of financial instruments.

Luis Avila was promoted to partner in the Grand Rapids, Michigan, office of Varnum LLP. His practice focuses on labor and immigration matters, including grievances, arbitrations, collective bargaining negotiations, and union drives.

John Bringewatt was promoted to senior associate in the Rochester, Michigan, office of Harter Secrest & Emery LLP. He is a member of the government and internal investigations practice group.

Sarah Cylkowski, a member of the litigation and alternative dispute resolution practice group in Bodman PLC’s Detroit office, was named to Benchmark Litigation’s 40 and Under Hot List, a comprehensive listing of the most talented litigation attorneys ages 40 and under in the United States and Canada.

Elizabeth “Bess” Hinson joined Morris, Manning & Martin LLP in Atlanta to chair the firm’s cybersecurity and privacy practice. A well-known privacy attorney and founder of the Atlanta Women in Cybersecurity Roundtable, she joined the firm as a senior associate in the technology transactions group, where she will work closely with the firm’s privacy lawyers in the areas of litigation, health care, and data breaches.

Sarah St. Vincent’s debut novel, Ways to Hide in Winter (Melville House), was published in 2018. She has worked as a legal fellow at the Center for Democracy and Technology and as a clerk at the International Court of Justice. She currently is a researcher and advocate on national security, surveillance, and domestic law enforcement for Human Rights Watch in New York. She frequently writes on these topics and has been interviewed by The Washington Post, The Daily Beast, Reuters, NPR, and Bloomberg West.
2012

If you’re a political junkie who likes board games, The Partisans may pique your interest. In this new board game, participants play as one of six ideologies—blue collar, bourgeois, communitarian, libertarian, nationalist, or traditionalist—as they negotiate and compromise to pass bills on 10 different key issues. The goal is to pass bills that are closest to one’s ideological beliefs. Nick Reddick, ’12, and Andrew Park, ’12, who both work in Washington, D.C., are the creators of The Partisans, which received more than $45,000 from Kickstarter backers.

2013

Christina Castedo joined the Boston office of Verrill Dana LLP as a corporate transactions attorney. Her practice focuses primarily on mergers and acquisitions, private equity investments, securities offerings, and the negotiation of commercial agreements. She previously spent more than three years in the corporate and financial services practice of a large New York law firm, including a summer-long secondment to the in-house corporate governance group of an international insurance company.

Giselle Safazadeh joined the Chicago office of Zuber Lawler & Del Duca LLP, where she represents a wide variety of clients in complex commercial litigation, including class-action defense and high-stakes financial and employment disputes.

2016

Lauren DesRosiers received a 2018 Equal Justice Works Fellowship, co-sponsored by Bloomberg LP and Proskauer Rose LLP. She is hosted at the New York City Gay and Lesbian Anti-Violence Project, where she serves undocumented LGBTQ survivors of hate violence by improving access to holistic legal services and policy initiatives to combat alienation of these communities from the legal system.

Alex Gish, an associate in the London office of Latham & Watkins LLP, was recognized at the American Civil Liberties Union Foundation of Southern California’s 24th annual luncheon. He and his Latham colleagues received the Immigrant Justice Award for their work in serving as co-counsel with the ACLU of Southern California on deported veterans’ cases.

2017

Shannon Gonyou participated in the 2018 Law Program of the Fellowships at Auschwitz for the Study of Professional Ethics (FASPE). FASPE is a two-week program in Germany and Poland that uses the conduct of lawyers and judges in Nazi-occupied Europe as a way to reflect on ethics in the legal profession today.

Elizabeth Jones was named a 2018–2019 Supreme Court Fellow. She is assigned to the Federal Judicial Center, the education and research agency for the federal courts. She previously clerked for The Hon. Elizabeth Stong of the U.S. Bankruptcy Court for the Eastern District of New York.

Mary Waller participated in the 2018 Law Program of the Fellowships at Auschwitz for the Study of Professional Ethics (FASPE). FASPE is a two-week program in Germany and Poland that uses the conduct of lawyers and judges in Nazi-occupied Europe as a way to reflect on ethics in the legal profession today.

Amelia Huckins received a 2018 Equal Justice Works Fellowship. She is sponsored by the Friends & Family of Philip M. Stern, and is hosted at the Mississippi Center, where she represents undocumented LGBTQ survivors of hate violence by improving access to holistic legal services and policy initiatives to combat alienation of these communities from the legal system.

Abbey Lent received a 2018 Equal Justice Works Fellowship. She is co-sponsored by the Raytheon Co. and Kirkland & Ellis LLP, and is hosted at the Inner City Law Center in Los Angeles. She is developing a medical-legal partnership with the West Los Angeles Veterans Administration Medical Center to provide legal services to chronically homeless veterans.

2018

Kylee Sunderland was the keynote speaker at the 2018 Michigan Law Public Interest Banquet. She spoke about her work as a family defense attorney at Brooklyn Defender Services in New York.
IN MEMORIAM

1930s
William K. Jackson, ’39
Beatrice D. Kennedy, ’39

1940s
Mary J. Pryer, ’45
Burl F. Nader, ’48
John R. Stewart, ’48
Andrew C. Cecere, ’49
Carson C. Grunewald, ’49
Walter O. Koch, ’49
William McKay, ’49
John H. Platt, ’49

1950s
Marshall Barrymore, ’50
Earl R. Boonstra, ’50
Robert Cop, ’50
Sydney S. Friedman, ’50
Charles Hansen, ’50
Charles E. Hunter, ’51
Harry Pincus, ’51
Walter J. Russell, ’51
Henry C. Ryde, ’51
William K. Amona, ’52
John M. Ayres, ’52
John J. Douglass, ’52
Martin R. Lewis, ’52
John M. Longway, ’52
George R. Reiler, ’52
Wallace O. Riley, ’52
Robert B. Dixon, ’53
Marvin L. Failer, ’53
Robert O. Hamilton, ’53
Ward L. Koeher, ’53
R. Wyatt Mick, ’53
J. Michael O’Hara, ’53
Richard M. Shuster, ’53
Robert L. Spatz, ’53
James O. Tingle, ’53
Peter Van Domelen, ’53
Frederick G. Bahr, ’54
Gaylord L. Baker, ’54
Carl J. Character, ’54
Roger K. Garfink, ’54
John K. VonLackmus, ’54
John W. Bauknecht, ’55
Charles M. Hyman, ’55
David A. Ray, ’55
Mary L. Cecil, ’56
George X. Cherpelis, ’56
Fredric D. Lamp, ’56
Lawrence W. Sperling, ’56
Edward C. Tietig, ’56
Jack D. Heysinger, ’57

1960s
Don L. Reynolds, ’57
Robert D. Schuler, ’57
Byron L. Sparber, ’57
Henry W. Eckhart, ’58
Charles L. Linstrom, ’58
Ralph Moyer, ’58
Douglas A. Schmeiser, ’58
Emmet E. Tracy, ’58
Robert D. Welchel, ’58
Roderick H. Willcox, ’58
Kurt J. Wolff, ’58
Richard W. Bourbon, ’59
James B. Feibel, ’59
Frederick P. Furth, ’59
James J. Hall, ’59
Lawrence A. Jegen, ’59
Daniel C. Mills, ’59
George R. Richards, ’59
John E. Thomas, ’59
Jerry G. Wright, ’59

1970s
Larry J. Bingham, ’65
Edgardo J. Angara, ’65
Kenneth P. Walz, ’64
Tyler E. Marshall, ’64
Fredrick J. Jordan, ’64
Charles A. Buss, ’64
John D. Mason, ’63
Lawrence T. Buchmiller, ’63
A. Duncan Gray, ’63
John D. Mason, ’63
Peter R. Monahan, ’63
Herbert C. Snyder, ’63
Charles A. Buss, ’64
Jeremy J. Hickman, ’64
Fredrick J. Jordan, ’64
Leslie L. Knowlton, ’64
Tyler E. Marshall, ’64
Edwin J. Panichas, ’64
William R. Radford, ’64
Kenneth P. Waiz, ’64
Joseph J. Zimmerman, ’64
Edgardo J. Angara, ’65
Larry J. Bingham, ’65

2000s
Manu K. Bhardwaj, ’05
Patrick B. Egan, ’05

2010s
Samuel B. Dratch, ’12

James P. Fox, ’65
Ralph H. Houghton, ’65
Michael G. Harrison, ’66
William S. Hawood, ’66
Stephen W. Jones, ’66
Michael J. Mier, ’66
Ronald R. Gilbert, ’67
Richard S. Halberstein, ’67
Michael P. Malley, ’68
Howell E. Blegen, ’68
Ronald R. Glancz, ’68
William D. Herle, ’68
Donat Pharand, ’68
Frederick Lambert, ’69

2010s
Michael N. Finger, ’80
Steven Y. Patler, ’80
John P. Waligora, ’83
Richard F. Neidhardt, ’84
Stuart M. Finkelstein, ’85
Marjory A. German, ’85
Camille A. Raffa-Dietz, ’85

1990s
Jennifer A. Koheht, ’90
Burch A. Harper, ’96

2000s
Manu K. Bhardwaj, ’05
Patrick B. Egan, ’05

2010s
Samuel B. Dratch, ’12

60
IN MEMORIAM

Professor Layman E. Allen

Professor Emeritus Layman E. Allen died on September 16, 2018, at age 91.

Allen is best known for his work in mathematical logic, instructional gaming, computers and the law, clear legal writing, and artificial intelligence. He is credited as one of the pioneers of game theory, and focused particularly on legal applications of formal-analytical methods. His early work, at Yale Law School in the 1960s, paved the way for extending formal decision-making methods to legal rules. Later, his research focused on formal mathematical approaches to questions of constitutional and statutory interpretation, and included the development of an exhaustive interpretive model of several constitutional amendments in the Bill of Rights.

Allen’s interest in teaching mathematical logic to lawyers and others led to the development of a series of games about logic, mathematics, and law, the most notable being WFF ‘N PROOF: The Game of Logic, through which players learned to combine grammatically correct logical statements called well-formed formulae into logical proofs.

A prolific writer, Allen authored or co-authored numerous book reviews, book chapters, and articles, which appeared in legal, scientific, and mathematical journals. He also served on the editorial boards of several journals, including Jurimetrics: The Journal of Law, Science, and Technology and the Journal of Legal Education.

Allen taught at Yale Law School before joining the University of Michigan as an associate professor of law in 1966 and as a senior research scientist in the Mental Health Research Institute (MHRI). He was promoted to professor of law in 1971 and maintained his appointment in the MHRI until 2001. He retired from the Law School in 2006.

Born in 1927 in Turtle Creek, Pennsylvania, near Pittsburgh, Allen served in the U.S. Navy during World War II. He received his AB from Princeton University in 1951, his MPA from Harvard University in 1952, and his LLB from Yale University in 1956.

Allen is survived by his wife, Leslie A. Olsen, a professor of technical communications in U-M’s College of Engineering; four children; and seven grandchildren.

The Hon. Noël Anketell Kramer, ’71

Noël Anketell Kramer, a District of Columbia judge for nearly three decades, died on May 31, 2018. She was 72.

Judge Kramer began her career with Wilmer, Cutler & Pickering LLP in Washington, D.C., before becoming an assistant U.S. attorney for the District of Columbia, where she was chief of the grand jury section. From 1984 to 2005, she served as a judge on the Superior Court of the District of Columbia. She was the deputy presiding judge of the Superior Court’s criminal division from 1999 to 2003, and its presiding judge from 2002 to 2005. In 2005, Judge Kramer was appointed by President George W. Bush as associate judge of the District of Columbia Court of Appeals, where she served until her retirement in 2011.

Judge Kramer was a fellow of the American Bar Foundation and a member of the American Law Institute, and served as president of the National Association of Women Judges. She received the Star of the Bar and the Woman of the Year awards from the Women’s Bar Association of the District of Columbia for her efforts in mentoring young women attorneys.

Born in Bay City, Michigan, she received her undergraduate degree with honors from Vassar College. At Michigan Law, she was an editor of the Michigan Law Review and was the first president of the Women Law Students Association.

She is survived by her husband of 48 years, Franklin Kramer; two children; and three grandchildren.
In the late 19th century, there was little opportunity for female lawyers across the country to connect and share insights about their professional identities. Lettie Lavilla Burlingame, a graduate of the Law Department, filled the gap when she founded the Equity Club at the University of Michigan in 1886. The Equity Club's purpose was to serve as a correspondence club for women lawyers and law students throughout the United States, and was the first national organization of women lawyers in American history, according to Virginia G. Drachman, who authored a 1990 *Michigan Law Review* article about the Equity Club. "When the women lawyers at Michigan founded the Equity Club, the number of women lawyers in the United States was climbing to over 200. Scattered across the country, it was difficult, if not impossible, for these women to become acquainted with each other, much less to develop a sense of professional community and collective professional identity," Drachman wrote. "The Equity Club provided women lawyers and law students with a way to transcend geographic distance and to build a community of women with similar professional interests and concerns." The Equity Club lasted only four years until the death of Burlingame and the resignation of its secretary in 1890. Among its 32 members were Belva Lockwood, the first woman admitted to practice before the U.S. Supreme Court; Emma Gillett, co-founder of the Washington College of Law; and Catharine Waugh McCulloch, a prominent suffragist.

**Online Extra** Read more about the Equity Club at quadrangle.law.umich.edu.